



# ANNUAL PROTECTED DISCLOSURES REPORT 2025

Prepared under Section 22 of the Protected Disclosures Act 2014  
as amended by the  
Protected Disclosures (Amendment) Act 2022

<b>Reporting Period:</b>	<b>1 January 2025 to 31 December 2025</b>
<b>Date of Publication :</b>	<b>24 February 2026</b>

## 1. Statutory Basis

Section 22 of the Protected Disclosures Act 2014 (as amended) requires each public body to prepare and publish an annual report in respect of the preceding calendar year. The report must confirm that the public body has in place internal and external reporting channels and procedures, set out the number of protected disclosures received, and specify the action taken (if any). The report must be published in a form that does not enable the identification of reporting persons or persons concerned.

## 2. Reporting channels

The University of Limerick confirms that, during the reporting period, it had in place:

- Internal reporting channels and procedures in accordance with section 6 and section 6A of the Act; and
- External reporting channels and procedures in accordance with sections 7, 7A, 10C and 10D of the Act.

## 3. Reporting period

This Annual Protected Disclosures Report covers the period from 1 January 2025 to 31 December 2025. It includes protected disclosure reports received during that period and, where relevant, the status or outcome of disclosures that were under consideration during the period.

## **4. Protected disclosures received and actions taken**

### **4.1 External disclosures (via the Office of the Protected Disclosures Commissioner)**

4.1.1 In October 2025, the University received one report of alleged wrongdoing transmitted by the Office of the Protected Disclosures Commissioner under the Act. A Protected Disclosures Group was established to consider the report in accordance with the University's Protected Disclosures Policy.

4.1.2 In November 2025, a further report was received from the same reporting person via the Commissioner. Following preliminary assessment, completed on 12 November 2025, the University determined that the reporting person did not meet the definition of a "worker" under the Act or under the University's Protected Disclosures Policy in respect of either report. Accordingly, no further action was taken.

### **4.2 Internal disclosures**

4.2.1 In November 2025, the University received one protected disclosure from a worker under the Act relating to alleged wrongdoing by several individuals. A Protected Disclosures Group was established in December 2025. The disclosure remains under consideration, and the initial assessment process is ongoing in accordance with the University's Protected Disclosures Policy.

### **4.3 Matter arising from a 2023 disclosure**

4.3.1 In follow up to a protected disclosure, reported in 2023 and investigated in 2024, the University has decided to re-examine certain matters arising, and this is ongoing at present.

### **4.4 Anonymisation**

4.4.1 This report is published in a form that does not enable the identification of any reporting person or person concerned.

**Approved by the Governing Authority**

University of Limerick

Dated: 17 February 2026