

KBS Faculty and their Research Interests

Supervisors	Department	E-mail	Research Topics or Areas
Tom Collins	Accounting & Finance	Tom.Collins@ul.ie	<ul style="list-style-type: none"> • International Tax Issues; • Transfer Pricing; • Selling businesses and related restructuring planning; • Succession
Dr Martin Cunneen	Accounting & Finance	Martin.Cunneen@ul.ie	<ul style="list-style-type: none"> • Data Business Models & Data Governance • Privacy and Data Commercialisation • GDPR • Data Analytics in terms of societal relations. • Explainable AI (XAI) • Algorithmic Bias • Black Box decision making • Data Profiling (Insurance) • Data Commodification and Risk • Autonomous Vehicle Decision making (Insurance) • InsurTech • AI in Education • AI Assistants (Language theory & NLP) • Societal Risks due to Data Profiling • AI and technology for social good and the use of innovation to support climate risk mitigation
Prof Elaine Doyle	Accounting & Finance	Elaine.Doyle@ul.ie	<ul style="list-style-type: none"> • Cognitive Moral Development Theory Ethics in Tax Practice • Tax Compliance Research • Innovation in Higher Level Teaching and Learning
Robert Ford	Accounting & Finance	Robert.Ford@ul.ie	<ul style="list-style-type: none"> • Environmental Liability EU Policy • Regulation Habitat Banking • Biodiversity Credits • Risk Perceptions and Crime
Dr Antoinette Flynn	Accounting & Finance	Antoinette.Flynn@ul.ie	<ul style="list-style-type: none"> • Earning Management • SME Finance • Accounting Education • Share Repurchases
Kieran Gallery	Accounting & Finance	Kieran.Gallery@ul.ie	<ul style="list-style-type: none"> • Economic psychology and Tax compliance. • Behavioural Economics and Tax Compliance
Dr John Garvey	Accounting & Finance	John.Garvey@ul.ie	<ul style="list-style-type: none"> • Climate, Risk and Sustainability • Weather Risk Management • Sustainable Finance & Land Use • Market Design and Innovation
Dr Colette Grey	Accounting & Finance	Colette.Grey@ul.ie	<ul style="list-style-type: none"> • Corporate Governance with a focus on Executive Remuneration • Earnings Management and Earnings Quality.

			<ul style="list-style-type: none"> • Board of Directors and Gender Issues and Executive Remuneration • Corporate Social Responsibility
Dr John Heneghan	Accounting & Finance	John.Heneghan@ul.ie	<ul style="list-style-type: none"> • The Corporate Governance Role of Financial Accounting Information • Transparency and Governance Mechanisms • Credit Lending to SMEs • Compliance and Auditing • Financial analysis with emphasis on liquidity • Risk Management in the Public Sector • Board Working Style and Board Leadership styles • Business Ethics • Design Science Research • Spatial Awareness in Teaching
Prof George Iatridis	Accounting & Finance	George.iatridis@griffith.ie	<ul style="list-style-type: none"> • Financial reporting • Market-based accounting research • Earnings manipulation • Accounting policy choice • Asset impairment • Earnings and accounting disclosure quality • Financial statement analysis • Company valuation • International financial markets • Foreign currency • Hedging • Mergers and acquisitions • Cryptocurrencies • Stock market behaviour • Asset pricing • Corporate social responsibility • Covid 19 and company valuation
Prof Sheila Killian	Accounting & Finance	Sheila.Killian@ul.ie	<ul style="list-style-type: none"> • Accountability • Professional expertise in society • Social responsibility, ethics and the common good • Sustainability and ESG
Dr Brendan McCarthy	Accounting & Finance	Brendan.McCarthy@ul.ie	<ul style="list-style-type: none"> • Voice and Silence in the Tax Profession; • Ethics in Tax Practice; • Automation in the Tax Profession
Dr Ruth Lynch	Accounting & Finance	Ruth.Lynch@ul.ie	<ul style="list-style-type: none"> • Client Relationships • Accounting profession • Corporate Governance • Trust • Power
Dr Orla-McCullagh	Accounting & Finance	Orla.Mccullagh@ul.ie	<ul style="list-style-type: none"> • Market Risk Analysis • Data Analytics and Machine Learning in Finance/Risk • Risk Accounting and Accountability
Prof Martin Mullins	Accounting & Finance	Martin.Mullins@ul.ie	<ul style="list-style-type: none"> • Risk • Insurance • Uncertainty • High Technology • Ethics
Prof Finbarr Murphy	Accounting & Finance	Finbarr.Murphy@ul.ie	<ul style="list-style-type: none"> • Quantitative Finance • Machine Learning Finance • Emerging Risk

<u>Dr Fergal O'Brien</u>	<u>Accounting & Finance</u>	<u>Fergal.G.Obrien@ul.ie</u>	<ul style="list-style-type: none"> • Finance • Capital Markets • Tacit Knowledge • Signalling & Natural Language Processing
<u>Prof Philip O'Regan</u>	<u>Accounting & Finance</u>	<u>Philip.OREgan@ul.ie</u>	<ul style="list-style-type: none"> • Accounting Information in Modern Society • Behavioural Accounting • Accounting Profession • Intellectual Capital • Accounting History • Sustainability and ESG
<u>Kathleen Regan</u>	<u>Accounting & Finance</u>	<u>Kathleen.Regan@ul.ie</u>	<ul style="list-style-type: none"> • Financial disclosures • Impairment of Assets • Fair value Accounting
<u>James Ryan</u>	<u>Accounting & Finance</u>	<u>James.Ryan@ul.ie</u>	<ul style="list-style-type: none"> • Corporate Finance • Wealth Management • Portfolio Optimisation
<u>Dr Darren Shannon</u>	<u>Accounting & Finance</u>	<u>Darren.Shannon@ul.ie</u>	<ul style="list-style-type: none"> • Climate Finance • Financial Economics • Event Studies • Machine Learning in Finance • Neural Networks in Finance • NLP in Finance
<u>Dr Barry Sheehan</u>	<u>Accounting & Finance</u>	<u>Barry.Sheehan@ul.ie</u>	<ul style="list-style-type: none"> • Emerging Technology Risk Assessment • Applications of Machine Learning in Finance & Insurance • Decision Analysis using Bayesian Networks
<u>Prof Bernadette Andreosso-O'Callaghan</u>	<u>Economics</u>	<u>Bernadette.Andreosso@ul.ie</u>	<ul style="list-style-type: none"> • <u>Comparative Economic Integration (Asia and Europe)</u> • <u>Structural Change and Economic Growth in East-Asian Countries</u> • <u>Economic Growth and Crises</u> • <u>Economic Growth and Global Governance</u>
<u>Dr Rita Buckley</u>	<u>Economics</u>	<u>Rita.Buckley@ul.ie</u>	<ul style="list-style-type: none"> • Multinational Enterprises and Productivity Spillovers • Global Food Prices and Volatility • Organic and Sustainable Agriculture
<u>Prof Jim Deegan</u>	<u>Economics</u>	<u>Jim.Deegan@ul.ie</u>	<ul style="list-style-type: none"> • Tourism Sector and Measures to Enhance Productivity • Networks as a Measure to Improve Tourism Performance • The Impact of New Forms of Artificial Intelligence on the Tourism Sector • Challenges for the tourism/aviation/marine sector arising from the need to tackle Climate change
<u>Dr Darragh Flannery</u>	<u>Economics</u>	<u>Darragh.Flannery@ul.ie</u>	<ul style="list-style-type: none"> • Economics of education • Education policy analysis • Health economics • Applied microeconometrics
<u>Dr Olubunmi Ipinnaieye</u>	<u>Economics</u>	<u>Olubunmi.Ipinnaieye@ul.ie</u>	<ul style="list-style-type: none"> • Enterprise Growth, Development and Policy • Drivers of Firm-level Innovation and Innovation Policy • Social Innovation • Industrial Policy Evaluation
<u>Prof Stephen Kinsella</u>	<u>Economics</u>	<u>Stephen.Kinsella@ul.ie</u>	<ul style="list-style-type: none"> • Political Economy • Open Economy Macroeconomics • Stock Flow Consistent Economics

Dr Lukas Kuld	<u>Economics</u>	Lukas.Kuld@ul.ie	<ul style="list-style-type: none"> • Economics of innovation, science, and arts • Urban economics • Economic history • Labour economics
Prof Helena Lenihan	<u>Economics</u>	Helena.Lenihan@ul.ie	<ul style="list-style-type: none"> • Economics of Innovation • Innovation and Innovation policy • Drivers of firm performance and Growth • Innovation, Science (R&D), and Industrial/Enterprise Policy Evaluation • Innovation and Human Capital • Industrial/Enterprise Development and Policy
Dr Vincent O'Sullivan	<u>Economics</u>	Vincent.O'Sullivan@ul.ie	<ul style="list-style-type: none"> • Economics of Education • Health Economics • Labour Economics.
Dr Donal Palcic	<u>Economics</u>	Donal.Palcic@ul.ie	<ul style="list-style-type: none"> • Infrastructure Policy • Public Sector Economics • Privatisation and Public-Private-Partnerships • State-owned Enterprises • Economics of Higher Education
Prof Eoin Reeves	<u>Economics</u>	Eoin.Reeves@ul.ie	<ul style="list-style-type: none"> • Infrastructure Policy • Funding and Finance Issues in Infrastructure • State Owned Enterprise • Privatisation • Public-Private Partnerships • Re-municipalisation and Reverse Privatisation
Dr Marta Zieba	<u>Economics</u>	Marta.zieba@ul.ie	<ul style="list-style-type: none"> • Applied Microeconomics • Efficiency and Productivity Analysis • Cultural Economics • Tourism Economics • Health Economics • Labour Economics
Dr Elaine Berkery	<u>Management & Marketing</u>	Elaine.Berkery@ul.ie	<ul style="list-style-type: none"> • Women in Leadership/Management • Leadership in Healthcare • Gender Quotas • Flexible Work Arrangements • Talent Management
Dr Patrick Buckley	<u>Management & Marketing</u>	Patrick.Buckley@ul.ie	<ul style="list-style-type: none"> • Information Management • Prediction Markets • E-Learning
Dr Catriona Burke	<u>Management & Marketing</u>	Catriona.Burke@ul.ie	<ul style="list-style-type: none"> • Strategic Organization • Time and Temporality • New forms of Organizing • Temporariness and Projectification of Post-Bureaucratic Work, Organization and Society • Project Studies
Dr Conor Carroll	<u>Management & Marketing</u>	Conor.Carroll@ul.ie	<ul style="list-style-type: none"> • Crisis Management, Crisis Communications, Risk Communications • Digital Marketing, Digital Consumption Behaviour • Improving Sales Productivity • Strategic Sales Management Issues
Dr Yvonne Costin	<u>Management & Marketing</u>	Yvonne.Costin@ul.ie	<ul style="list-style-type: none"> • Female Entrepreneurship • Small Firm Growth • Entrepreneurship Education
Dr Yvonne Delaney	<u>Management & Marketing</u>	Yvonne.Delaney@ul.ie	<ul style="list-style-type: none"> • Problem Based Learning in Management Education • Supply Chain Management

			<ul style="list-style-type: none"> • Management Skills Development in the PBL tutorial process • PBL and Problem Solving in SME's • Educational Innovations in third Level Education • Reflective Practices in a PBL Environment
<u>Prof John Fahy</u>	Management & Marketing	<u>John.Fahy@ul.ie</u>	<ul style="list-style-type: none"> • Customer Value • Emotions in Marketing • High-Performance Leadership
Dr Tish Gibbons	Management & Marketing	<u>Tish.Gibbons@ul.ie</u>	<ul style="list-style-type: none"> • Industrial Relations • Trade Union Organising • Trade Union Recognition • Collective Bargaining • Representativeness • Union Education & Training
<u>Dr Briga Hynes</u>	Management & Marketing	<u>Briga.Hynes@ul.ie</u>	<ul style="list-style-type: none"> • Entrepreneurship • Entrepreneurship Education and Entrepreneurial Learning • Social Entrepreneurship and Social Innovation • Social Enterprise Scaling • Female Entrepreneurship • Marketing and Digital Media in Small and Medium Firms • Small Firm Growth and Strategy Development
<u>Dr Maria Lichrou</u>	Management & Marketing	<u>Maria.Lichrou@ul.ie</u>	<ul style="list-style-type: none"> • Place Marketing • Tourism Studies • Consumer Culture • Critical Marketing • Market Ethnography
<u>Dr Roisin Lyons</u>	Management & Marketing	<u>Roisin.Lyons@ul.ie</u>	<ul style="list-style-type: none"> • Entrepreneurial Intentions • Family Business and Succession • Innovation/Social Innovation Education & Pedagogy • Entrepreneurship Education & Pedagogy • Innovation Management • Open Innovation
<u>Dr John McCarthy</u>	Management & Marketing	<u>John.McCarthy@ul.ie</u>	<ul style="list-style-type: none"> • Strategic Uncertainty • Strategy Implementation • International Strategy • CSR and Strategy • Change Management
<u>Prof Michael J Morley</u>	Management & Marketing	<u>Michael.Morley@ul.ie</u>	<ul style="list-style-type: none"> • International, Comparative & Cross-Cultural Management • Expatriate Assignments, Global Mobility & Intercultural Competence • Person-Environment Fit, Psychological Contracts & Trust Dynamics
<u>Dr Caoilfhionn Ní Bheacháin</u>	Management & Marketing	<u>C.NiBheachain@ul.ie</u>	<ul style="list-style-type: none"> • Networks and Business Communication • Cultural Studies and Critical Theory • Print Culture and Publishing History • Popular Culture and Marketing
<u>Dr Michael P O'Brien</u>	Management & Marketing	<u>Micahelp.Obrien@ul.ie</u>	<ul style="list-style-type: none"> • Information Management • Software Evolution • Learning Analytics
<u>Dr Christina O'Connor</u>	Management & Marketing	<u>Christrina.F.OConnor</u>	<ul style="list-style-type: none"> • Marketing Intelligence • Data Utilisation and Dissemination • Business Development within SMEs & Start ups • Networks

			<ul style="list-style-type: none"> • Relationship Marketing • Marketing Education • Service Marketing
<u>Prof Michele O'Dwyer</u>	Management & Marketing	<u>Michele.ODwyer@ul.ie</u>	<ul style="list-style-type: none"> • Marketing • Entrepreneurship • Innovation
<u>Prof Deirdre O'Loughlin</u>	Management & Marketing	<u>Deirdre.OLoughlin@ul.ie</u>	<ul style="list-style-type: none"> • Consumer Credit, Debt and Austerity • Services Research, Family Caring & Value Co-Creation • Ethics, CSR and Sustainability Strategy & Behaviours • Digital Marketing Strategy and Online Consumer Behaviour • Branding and Brand Management • Relationship Marketing
<u>Prof Lisa O'Malley</u>	Management & Marketing	<u>Lisa.OMalley@ul.ie</u>	<ul style="list-style-type: none"> • Marketing Relationships and Strategy • Sustainability and the Circular Economy • Tourism, Heritage and Placemaking • Customer Experience and Value Co-Creation
<u>Dr Maurice Patterson</u>	Management & Marketing	<u>Maurice.Patterson@ul.ie</u>	<ul style="list-style-type: none"> • Consumer Culture Theory • Embodied Consumption • Sound & Consumption • Placemaking
<u>Dr Annmarie Ryan</u>	Management & Marketing	<u>Annmarie.Ryan@ul.ie</u>	<ul style="list-style-type: none"> • Market Shaping and Innovation • Digitalisation in Marketing Practice • Sustainable and Regenerative market futures • Circular economy and market relationships • Future of business education
<u>Dr Nuala Ryan</u>	Management & Marketing	<u>Nuala.Ryan@ul.ie</u>	<ul style="list-style-type: none"> • Leadership • Leadership in Healthcare • Business Policy in Healthcare • Strategic Leadership of Digital Transformation • Strategy Direction and Implementation • Women in Leadership • Entrepreneurial leadership
<u>Dr Siobhan Tiernan</u>	Management & Marketing	<u>Siobhan.Tiernan@ul.ie</u>	<ul style="list-style-type: none"> • Change Management • Airline Business Strategies • Airline Service Quality
<u>Dr John Walsh</u>	Management & Marketing	<u>John.Walsh@ul.ie</u>	<ul style="list-style-type: none"> • Knowledge Management Systems • Knowledge Sharing Practices • Learning Analytics
<u>Dr Moran Anisman-Razin</u>	Work & Employment Studies	<u>Moran Anisman-Razin</u>	<ul style="list-style-type: none"> • Everyday courage in organizations • Stretch goals • Leadership • Leadership development
<u>Prof Tony Dundon</u>	Work & Employment Studies	<u>Tony.Dundon@ul.ie</u>	<ul style="list-style-type: none"> • Employment Regulation • Employment Equalities • Employee Voice • Gig Economy & Employment Rights • Trade Union Organising
<u>Dr Claire.Harnett</u>	Work & Employment Studies	<u>Claire.Harnett@ul.ie</u>	<ul style="list-style-type: none"> • Job Quality • Changing World of Work • SME/Entrepreneurship context

<u>Prof Noreen Heraty</u>	<u>Work & Employment Studies</u>	<u>Noreen.Heraty@ul.ie</u>	<ul style="list-style-type: none"> • Age and Ageism in the Workplace • Generational Perspectives on the Employment Relationship • Psychological Contract • Late Stage Careers
<u>Dr Sarah Kieran</u>	<u>Work & Employment Studies</u>	<u>Sarah.Kieran@ul.ie</u>	<ul style="list-style-type: none"> • Strategic Change • Organisational Sensemaking • The Digital Transformation of Work • Digital Leadership • Middle Management • HR Analytics
<u>Dr Jonathan Lavelle</u>	<u>Work & Employment Studies</u>	<u>Jonathan.Lavelle@ul.ie</u>	<ul style="list-style-type: none"> • Trade Union Recognition and Avoidance • Employee Voice • Employment Practices in Multinational Companies • International and Comparative Employment Relations
<u>Dr Jean McCarthy</u>	<u>Work & Employment Studies</u>	<u>Jean.McCarthy@ul.ie</u>	<ul style="list-style-type: none"> • Stereotypes, Prejudice & Discrimination at Work • Ageing & Work Issues • Learning, Development & Education • Sustainability Leadership
<u>Dr Sarah MacCurtain</u>	<u>Work & Employment Studies</u>	<u>Sarah.MacCurtain@ul.ie</u>	<ul style="list-style-type: none"> • The Impact of Negative Workplace Behaviours/Bullying on Employee Outcomes including Stress and Well-being • Bystander Reactions to Witnessing Bullying/Negative Workplace Behaviour • Leadership Identity • Leadership and Risk • Leadership and Hybrid Working
<u>Dr Juliet McMahon</u>	<u>Work & Employment Studies</u>	<u>Juliette.McMahon@ul.ie</u>	<ul style="list-style-type: none"> • Precarious Work / Low Paid Work • LGBT and Work-related Issues • HRM/Employment Relations from a Small Firm Perspective • Middle Managers and Work • Workplace Bullying and Incivility
<u>Dr Caroline Murphy</u>	<u>Work & Employment Studies</u>	<u>Caroline.Murphy@ul.ie</u>	<ul style="list-style-type: none"> • Job Quality • Employee Voice and Representation • Employment in the Health and Social Care Sector • HR Analytics
<u>Prof Deirdre O'Shea</u>	<u>Work & Employment Studies</u>	<u>Deirdre.OShea@ul.ie</u>	<ul style="list-style-type: none"> • Occupational Health Psychology Interventions • Motivation and Self-Regulation • Proactivity, Voice and Silence in the Workplace • Trust and Meaning in the Workplace • Interpersonal Emotion Regulation and Incivility • Resilience Dynamics
<u>Dr Michelle O'Sullivan</u>	<u>Work & Employment Studies</u>	<u>Michelle.OSullivan@ul.ie</u>	<ul style="list-style-type: none"> • Working Hours • Employment Law • Insecure Work • Low Pay • Trade Unions • Dispute Resolution
<u>Dr Jill Pearson</u>	<u>Work & Employment Studies</u>	<u>Jill.Pearson@ul.ie</u>	<ul style="list-style-type: none"> • Objective and Subjective Career Success • Education to Work Transitions • Career Interventions • Age and Gender Issues in Relation to Careers

<u>Dr Lorraine Ryan</u>	<u>Work & Employment Studies</u>	<u>Lorraine.T.Ryan@ul.ie</u>	<ul style="list-style-type: none"> • Zero Hours Contracts and Precarious Work • Trade Unions • Collaborative Bargaining • Working Time
<u>Prof Donald Truxillo</u>	<u>Work & Employment Studies</u>	<u>Donald.Truxillo@ul.ie</u>	<ul style="list-style-type: none"> • Age Differences at Work • Employee Privacy • Personnel Selection/Applicant Experience