

## Researcher Payscales Effective 1st March 2023

	Point	Advertised Salary	Additional Costs to your Budget		Budget Amounts
		01/03/2023	ER PRSI	Pension	Annual Cost to Budget (€)
		Gross Salary per annum (€)	11.05%	20%	
** Research Assistant	1	29,275	3235	5855	38,365
	2	30,088	3325	6018	39,430
	3	30,504	3371	6101	39,975
	4	31,355	3465	6271	41,091
	5	32,229	3561	6446	42,236
	6	33,131	3661	6626	43,418
	7	34,062	3764	6812	44,638
	8	34,679	3832	6936	45,446
	9	35,628	3937	7126	46,691
	10	36,430	4026	7286	47,742
	11	37,083	4098	7417	48,597
	12	38,105	4211	7621	49,937
	13	39,158	4327	7832	51,316

** Post Doctorate Researcher	PD1	1	42,033	4,645	8,407	55,084
		2	42,621	4,710	8,524	55,855
		3	44,572	4,925	8,915	58,412
		4	45,819	5,063	9,164	60,046
		5	47,104	5,205	9,421	61,729
		6	48,427	5,351	9,685	63,463
	PD2	7	49,790	5,502	9,958	65,249
		8	51,193	5,657	10,239	67,088
		9	52,650	5,818	10,530	68,998
		10	54,153	5,984	10,831	70,968

** Research Fellow	1	60,412	6,676	12,082	79,170
	2	62,164	6,869	12,433	81,466
	3	63,969	7,069	12,794	83,831
	4	65,828	7,274	13,166	86,267

** Senior Research Fellow	1	73,486	8,120	14,697	96,304
	2	75,630	8,357	15,126	99,114
	3	76,649	8,470	15,330	100,449
	4	78,863	8,714	15,773	103,350

### How to use the guidelines:

**A.** Decide on the level of experience you require for the research (Research Assistant - Senior Research Fellow) . Please ensure that you use the rates that will apply at the time of receipt of funding (Rates above).

**B.** Allow for Annual Salary Scale point increases.

**C.** Additional costs to your budget, as an employer will be employers PRSI contribution and pension costs. The employers PRSI contribution is 11.05%. In accordance with the Employment Control Framework, and in recognition of the fact that staff in research and other externally funded posts have entitlements to future pension benefits which is a deferred cost for the Exchequer, research posts **must** include an employer's pension contribution charge of 20% of gross pay. Questions relating to Pension budgeting requirement should be addressed to Research Finance.