

























**HEI Grand** Challenge

### **Thriving Communities**

**UL** Mission

**Egalitarian University** 

# By 2030, UL will be the national leader for the embedding of equality & inclusion in our structures, opportunities and community

By taking a whole-institutional approach to inclusion in UL, this mission aims to bring together the entire university community to achieve the goal of becoming a fully accessible, inclusive and diverse institution. To do so, UL will provide an inclusive educational experience through international best practice and attract, retain and develop an excellent and diverse cohort of students, faculty and staff.

#### **Outcomes**

- + socio-economic diversity
- + racial and ethnic diversity
- + equality of opportunity
- + gender diversity
- + accessibility
- + international presence
- inequalities
- exclusion
- structural bias

#### **Metrics**

Official metrics are yet to be defined by the mission team and additional key stakeholders. This will occur upon commencement of the mission projects and will be influenced by data derived from baseline studies of the systems relevant to each mission.

## **HEI Grand Thriving Communities** Challenge **Egalitarian University** the embedding of equality & inclusion in our University of Sectoral Access Office **UL Engage** Athena Swan **Learning Support** Equality, Diversity & **Buildings & Estates** Others **Embedding of Supporting Career** Athena Swan **Human Rights & Longevity Policies** Silver Institution **EDI in Governance** & Practices and Culture **EDI** Universal Campus Champions (13 Grounds) Program Additional **Projects**