

Aspiring Research Leaders

Are you a researcher looking to develop your leadership skills? Have you more than 3 years post PhD experience? Then the Aspiring Research Leaders Programme could be the programme for you.

Aim: The Aspiring Research Leaders Programme has been designed to help you to develop the competencies you need to further your research career.

This programme will enhance your skills to lead others, build relationships and improve your collaboration skills. It will help you to understand funding opportunities, and finances. This programme offers you all the tools you need to take the next step in your research career.

With a mixture of face to face and online delivery, this programme is delivered in short sessions over a 9-week period. Strengthened with Action Learning Sets to maximise peer learning, participants are supported through the programme to identify the actions they need to take in order to start becoming an Independent Researcher.

Participants must be available to attend all the sessions, so please review the schedule below.

If you wish to book on this exciting new programme, contact hrtalentdevelopment@ul.ie

Session	Topics	Date	Time	Delivery
Opening session	Expert panel & lunch. Followed by the opening session. Topics include <ul style="list-style-type: none"> Context setting Self-Awareness Team Development & Collaboration Action Planning 	29.03.22	13:00 -17:00	Face to Face
Knowing your leadership style	Debrief of Type Dynamics Indicator	04.04.22	14:00 - 15:30	Online
Developing your leadership Presence	Developing your presence as a leader verbally, vocally, and visually.	13.04.22	09:30 - 11:00	Online
Assertiveness	How to communicate assertively.	20.04.22	09:30 - 11:00	Online
Managing Difficult Conversations	Handling difficult conversations effectively.	06.05.22	09:30 - 11:00	Online
Understanding the levers for success	<ul style="list-style-type: none"> Overview of recruitment and contracts Accessing funding University Research supports Finance in UL 	26.05.22	14:00 - 16:00	Face to Face
Expanding your Strategic Thinking	<ul style="list-style-type: none"> Developing your strategy Bringing it all together 	07.06.22	14:00 - 17:00	Face to Face

Participants will also be assigned to an Action Learning Set and will attend one from each set below.

Set 1	Action Learning set 1	04.05.22	09:30-11:00	Online
	Action Learning set 1	09.05.22	14:00-15:30	Online
	Action Learning set 1	11.05.22	09:30-11:00	Online
Set 2	Action Learning set 2	30.05.22	09:30-11:00	Face to Face
	Action Learning set 2	31.05.22	09:30-11:00	Face to Face
	Action Learning set 2	02.06.22	09:30-11:00	Face to Face

Completion of the Aspiring Research Leaders Programme will count as 4 credits towards your Researcher Development Programme Digital Badge.