

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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PRESIDENT		€230,863
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VICE PRESIDENT		€176,569
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ACADEMIC

FULL PROFESSOR (FORMERLY PROFESSOR)	1	€134,287
	2	€141,944
	3	€149,601
	4	€157,258
	5	€164,916
	6	€169,770

PROFESSOR (FORMERLY ASSOCIATE PROFESSOR)	1	€97,260
	2	€103,806
	3	€110,356
	4	€116,902
	5	€123,455
	6	€130,001

ASSOCIATE PROFESSOR A (FORMERLY SENIOR LECTURER)	1	€83,934
	2	€87,261
	3	€90,601
	4	€93,944
	5	€97,273
	6	€100,617
	7	€103,954
	8	€107,296
	9	€110,631

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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ASSOCIATE PROFESSOR B (FORMERLY LECTURER)	1	€59,507
	2	€70,075
	3	€73,828
	4	€76,413
	5	€80,182
	6	€83,989
	7	€87,783
	8	€91,571
	9	€95,366

ASSISTANT PROFESSOR (FORMERLY LECTURER BELOW THE BAR)	1	€44,870
	2	€47,432
	3	€49,533
	4	€51,430
	5	€53,390
	6	€54,957
	7	€56,555
	8	€58,150
	9	€59,742
	10	€61,325

TEACHING ASSISTANT	1	€35,023
	2	€38,044

Pay Scale Description

Scale

Point

Annual Rate

ADMINISTRATIVE

SENIOR ADMINISTRATIVE OFFICER III	1	€102,392
	2	€109,284
	3	€116,179
	4	€123,070
	5	€129,969
	6	€136,866

SENIOR ADMINISTRATIVE OFFICER II	1	€91,023
	2	€94,630
	3	€98,256
	4	€101,884
	5	€105,489
	6	€109,112
	7	€112,736
	8	€116,358
	9	€119,975

SENIOR ADMINISTRATIVE OFFICER I	1	€64,360
	2	€66,835
	3	€69,488
	4	€72,599
	5	€75,823
	6	€78,714
	7	€82,824
	8	€86,954
	9	€91,083
	10	€95,198
	11	€99,307
	12	€103,422

Pay Scale Description

Scale

Point

Annual Rate

SENIOR EXECUTIVE ADMINISTRATOR	1	€56,235
	2	€57,690
	3	€59,157
	4	€60,630
	5	€62,102
	6	€63,580
	7	€65,683
	8	€69,775
	9	€74,101
	10	€76,402
	11	€79,954

EXECUTIVE ADMINISTRATOR	1	€42,689
	2	€44,964
	3	€47,251
	4	€49,133
	5	€51,022
	6	€53,023
	7	€55,090
	8	€57,099
	9	€58,734
	10	€60,246
	11	€61,750

SENIOR ADMINISTRATOR	1	€37,878
	2	€38,761
	3	€40,001
	4	€41,234
	5	€42,485
	6	€43,726
	7	€44,983
	8	€46,237
	9	€47,502
	10	€48,536
	11	€49,796
	12	€51,067

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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ADMINISTRATOR	1	€24,688
	2	€25,602
	3	€26,725
	4	€27,486
	5	€28,142
	6	€28,905
	7	€29,683
	8	€30,549
	9	€31,275
	10	€32,418
	11	€33,570
	12	€34,731
	13	€35,413
	14	€36,396
	15	€37,204
	16	€37,911
	17	€38,887
	18	€39,857

Pay Scale Description

Scale

Point

Annual Rate

LIBRARY

SUB LIBRARIAN	1	€62,154
	2	€65,589
	3	€68,553
	4	€71,649
	5	€74,611
	6	€76,800
	7	€79,637
	8	€83,037
	9	€86,581
	10	€89,846
	11	€93,118
	12	€96,382
	13	€98,015
	14	€99,757
	15	€102,440

ASSISTANT LIBRARIAN I	1	€42,688
	2	€44,964
	3	€47,255
	4	€49,133
	5	€51,392
	6	€52,850
	7	€54,294
	8	€55,362
	9	€56,665
	10	€57,972
	11	€58,881
	12	€59,796
	13	€61,750
	14	€64,048
	15	€66,433

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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SENIOR LIBRARY ASSISTANT	1	€37,327
	2	€37,793
	3	€38,857
	4	€39,847
	5	€40,398
	6	€42,266
	7	€43,089
	8	€44,164
	9	€45,495
	10	€46,827
	11	€48,419
	12	€49,797
	13	€51,443

LIBRARY ASSISTANT	1	€31,749
	2	€33,458
	3	€34,949
	4	€35,886
	5	€37,125
	6	€38,038
	7	€39,289
	8	€41,813
	9	€43,071
	10	€43,725

LIBRARY ATTENDANT	1	€31,452
	2	€32,097
	3	€34,622
	4	€34,980
	5	€35,003
	6	€35,362
	7	€35,721
	8	€36,075
	9	€36,428
	10	€36,442
	11	€36,964
	12	€37,501
	13	€38,023

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
	14	€38,212

INFORMATION TECHNOLOGY

ANALYST PROGRAMMER III Check	1	€64,360
	2	€75,823
	3	€78,714
	4	€82,824
	5	€86,954
	6	€91,083
	7	€95,198
	8	€99,307
	9	€103,422

ANALYST PROGRAMMER II	1	€51,462
	2	€53,005
	3	€54,555
	4	€56,086
	5	€57,635
	6	€59,169
	7	€61,718
	8	€64,048
	9	€66,433

Long Service Increment -3 yrs

Long Service Increment -6 yrs

ANALYST PROGRAMMER I	1	€39,976
	2	€42,567
	3	€44,095
	4	€45,520
	5	€46,973
	6	€48,423
	7	€49,889
	8	€51,352
	9	€53,799
	10	€55,763

Long Service Increment -3 yrs

Long Service Increment -6 yrs

Pay Scale Description

**Scale
Point**

Annual Rate

SENIOR COMPUTER OPERATOR	1	€40,176
	2	€41,769
	3	€43,404
	4	€44,684
	5	€45,971
	6	€47,260
	7	€48,563
	8	€49,819
	9	€51,443
	10	€53,277
<i>Long Service Increment -3 yrs ,Long Service Increment -6 yrs</i>		

COMPUTER OPERATOR	1	€31,452
	2	€33,146
	3	€34,621
	4	€35,886
	5	€37,125
	6	€38,037
	7	€39,289
	8	€40,544
	9	€41,813
	10	€43,071

PRINT OPERATOR II	1	€29,804
	2	€30,875
	3	€32,384
	4	€33,928
	5	€35,456
	6	€36,826
	7	€37,850
	8	€39,220
	9	€40,551

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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PRINT OPERATOR I	10	€41,670
	11	€42,809
	1	€27,114
	2	€29,069
	3	€29,804
	4	€30,824
	5	€32,273
	6	€33,745
	7	€35,220
	8	€36,551

COMPUTER LAB ATTENDANT	1	€31,452
	2	€32,581
	3	€34,622
	4	€34,981
	5	€35,001
	6	€35,363
	7	€35,721
	8	€36,075
	9	€36,428

TEMPORARY COMPUTER ASSISTANT	1	€31,452
	2	€32,581
	3	€34,622
	4	€34,981
	5	€35,001
	6	€35,363
	7	€35,721
	8	€36,075
	9	€36,428

Pay Scale Description

Scale

Point

Annual Rate

TECHNICAL

CHIEF TECHNICAL OFFICER	1	€62,161
	2	€64,748
	3	€67,307
	4	€69,938
	5	€72,692
	6	€75,376

TECHNICAL OFFICER	1	€37,814
	2	€39,574
	3	€41,692
	4	€42,967
	5	€44,328
	6	€47,216
	7	€49,116
	8	€51,031
	9	€53,090
	10	€55,087

SENIOR TECHNICAL OFFICER	11	€58,150
	12	€60,207
	13	€62,419
	14	€64,686
	15	€66,946
Long Service Increment - 3 yrs	16	€68,347

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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SENIOR LAB ATTENDANT	1	€36,442
	2	€36,964
	3	€37,501
	4	€38,024
	5	€38,211

LABORATORY ATTENDANT	1	31452
	2	32097
	3	34622
	4	34980
	5	35003
	6	35362
	7	35721
	8	36075
	9	36428

SERVICE STAFF

SEN PORTER/ATTENDANT	1	€39,442
	2	€39,646
	3	€39,838
	4	€39,949
	5	€40,066
	6	€40,175
	7	€40,286
	8	€40,405
	9	€40,522
	10	€40,646
	11	€40,769
	12	€40,891
	13	€41,023

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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PORTER/ATTENDANT	1	€34,475
	2	€35,238
	3	€37,443
	4	€37,631
	5	€37,807
	6	€37,904
	7	€38,016
	8	€38,016
	9	€38,016
	10	€38,016
	11	€38,082
	12	€38,196
	13	€38,307
	14	€38,420
	15	€38,531

GROUNDS SUPERVISOR	1	€38,689
	2	€38,870
	3	€39,059
	4	€39,160
	5	€39,266
	6	€39,372
	7	€39,467
	8	€39,577
	9	€39,686
	10	€39,794
	11	€39,909
	12	€40,023
	13	€40,127

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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GROUNDWORKPERSON	1	€33,096
	2	€33,820
	3	€36,450
	4	€36,635
	5	€35,771
	6	€36,806
	7	€37,003
	8	€37,097
	9	€37,198
	10	€37,295
	11	€37,405
	12	€37,511
	13	€37,620
	14	€37,730
	15	€37,846

SENIOR AIDE	1	€38,803
	2	€39,000
	3	€39,181
	4	€39,288
	5	€39,390
	6	€39,503
	7	€39,603
	8	€39,712
	9	€39,824
	10	€39,939
	11	€40,053
	12	€40,168
	13	€40,279

GROUNDWORKPERSON MACHINE ATTENDANT	1	€33,854
	2	€34,603
	3	€37,290
	4	€37,482
	5	€37,658
	6	€37,849
	7	€37,860
	8	€37,963

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
	9	€38,068
	10	€38,068
	11	€38,068
	12	€38,068
	13	€38,154
	14	€38,267
	15	€38,381

SERVICE STAFF	1	€33,998
	2	€34,753
	3	€37,451
	4	€37,644
	5	€37,822
	6	€37,918
	7	€38,024
	8	€38,024
	9	€38,024
	10	€38,024
	11	€38,096
	12	€38,207
	13	€38,317
	14	€38,431
	15	€38,544

SERVICE STAFF SHIFT	1	€35,141
	2	€35,902
	3	€38,368
	4	€38,556
	5	€38,738
	6	€38,837
	7	€38,947
	8	€39,047
	9	€39,151
	10	€39,255
	11	€39,362
	12	€39,475
	13	€39,581
	14	€39,700
	15	€39,812

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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PLANT MAINTENANCE AIDE	1	€38,036
	2	€41,940

GROUNDS FOREPERSON	1	€47,224
	2	€48,250
	3	€49,070
	4	€49,985
	5	€50,924
	6	€51,846

TEACHERS

TEACHING FELLOW	1	€59,507
	2	€70,075
	3	€73,828
	4	€76,413
	5	€80,182
	6	€83,989
	7	€87,783
	8	€91,571
	9	€95,366

UNIVERSITY TEACHER	1	€44,870
	2	€47,432
	3	€49,533
	4	€51,430
	5	€53,390
	6	€54,957
	7	€56,555
	8	€58,150
	9	€59,742
	10	€61,325

ASSOCIATE TEACHER	1	€35,022
	2	€37,118
	3	€38,043

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
	4	€39,910
	5	€41,083
	6	€42,404
	7	€43,643
	8	€44,893
	9	€45,853
	10	€48,299

CLINICAL

THERAPIES REGIONAL SUPERVISORS REGIONAL PLACEMENT FACILITATOR	1	€59,478
	2	€60,745
	3	€62,053
	4	€63,349
	5	€64,646
	6	€66,011
	7	€67,448
	8	€68,883
	9	€70,033

CLINICAL TUTOR	1	€63,709
	2	€66,161
	3	€68,558
	4	€70,317
	5	€72,666
	6	€75,022

CLINICAL FELLOW	1	€71,423
	2	€73,111
	3	€75,552
	4	€77,748
	5	€81,323
	6	€84,906
	7	€88,484

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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ULAC

based on 40hr week

Assistant Senior Instructor	1	€29,171
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Lead Instructor	1	€27,459
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Multi Activity Instructor (Grade 1)	1	€23,463
	2	€25,745

Multi Activity Instructor (Grade 2)	1	€24,034
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Assistant Instructor	1	€21,512
	2	€23,703

<u>CO-OP STUDENTS</u>	1	€23,436
	2	€23,479