

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>PRESIDENT</b>		<b>€201,180</b>
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<b>VICE PRESIDENT</b>		<b>€157,546</b>
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**ACADEMIC**

<b>PROFESSOR~</b>	<b>1</b>	<b>€117,904</b>
	<b>2</b>	<b>€124,593</b>
	<b>3</b>	<b>€131,314</b>
	<b>4</b>	<b>€138,035</b>
	<b>5</b>	<b>€144,758</b>
	<b>6</b>	<b>€151,476</b>

<b>ASSOCIATE PROFESSOR~</b>	<b>1</b>	<b>€86,119</b>
	<b>2</b>	<b>€91,740</b>
	<b>3</b>	<b>€97,365</b>
	<b>4</b>	<b>€102,985</b>
	<b>5</b>	<b>€108,613</b>
	<b>6</b>	<b>€114,235</b>

<b>SENIOR LECTURER</b>	<b>1</b>	<b>€74,673</b>
	<b>2</b>	<b>€77,530</b>
	<b>3</b>	<b>€80,400</b>
	<b>4</b>	<b>€83,272</b>
	<b>5</b>	<b>€86,129</b>
	<b>6</b>	<b>€89,000</b>
	<b>7</b>	<b>€91,868</b>
	<b>8</b>	<b>€94,737</b>
	<b>9</b>	<b>€97,601</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>LECTURER</b>	<b>1</b>	<b>€53,100</b>
	<b>2</b>	<b>€62,531</b>
	<b>3</b>	<b>€65,880</b>
	<b>4</b>	<b>€68,180</b>
	<b>5</b>	<b>€71,452</b>
	<b>6</b>	<b>€74,721</b>
	<b>7</b>	<b>€77,979</b>
	<b>8</b>	<b>€81,233</b>
	<b>9</b>	<b>€84,491</b>

<b>LECTURER BELOW THE BAR</b>	<b>1</b>	<b>€39,803</b>
	<b>2</b>	<b>€42,170</b>
	<b>3</b>	<b>€44,111</b>
	<b>4</b>	<b>€45,854</b>
	<b>5</b>	<b>€47,629</b>
	<b>6</b>	<b>€49,040</b>
	<b>7</b>	<b>€50,467</b>
	<b>8</b>	<b>€51,889</b>
	<b>9</b>	<b>€53,311</b>
	<b>10</b>	<b>€54,723</b>

<b>TEACHING ASSISTANT</b>	<b>1</b>	<b>€30,705</b>
	<b>2</b>	<b>€33,496</b>

*Pay Scale Description*

*Scale  
Point      Annual Rate*

**ADMINISTRATIVE**

<b>SENIOR ADMINISTRATIVE OFFICER III</b>	<b>1</b>	<b>€90,526</b>
	<b>2</b>	<b>€96,445</b>
	<b>3</b>	<b>€102,366</b>
	<b>4</b>	<b>€108,283</b>
	<b>5</b>	<b>€114,208</b>
	<b>6</b>	<b>€120,134</b>

<b>SENIOR ADMINISTRATIVE OFFICER II</b>	<b>1</b>	<b>€80,762</b>
	<b>2</b>	<b>€83,859</b>
	<b>3</b>	<b>€86,973</b>
	<b>4</b>	<b>€90,089</b>
	<b>5</b>	<b>€93,186</b>
	<b>6</b>	<b>€96,297</b>
	<b>7</b>	<b>€99,408</b>
	<b>8</b>	<b>€102,518</b>
	<b>9</b>	<b>€105,625</b>

<b>SENIOR ADMINISTRATIVE OFFICER I</b>	<b>1</b>	<b>€57,431</b>
	<b>2</b>	<b>€59,640</b>
	<b>3</b>	<b>€62,006</b>
	<b>4</b>	<b>€64,785</b>
	<b>5</b>	<b>€67,661</b>
	<b>6</b>	<b>€70,190</b>
	<b>7</b>	<b>€73,722</b>
	<b>8</b>	<b>€77,267</b>
	<b>9</b>	<b>€80,814</b>
	<b>10</b>	<b>€84,348</b>
	<b>11</b>	<b>€87,876</b>
	<b>12</b>	<b>€91,410</b>

**Pay Scale Description**

**Scale  
Point      Annual Rate**

<b>SENIOR EXECUTIVE ADMINISTRATOR</b>	<b>1</b>	<b>€50,182</b>
	<b>2</b>	<b>€51,479</b>
	<b>3</b>	<b>€52,788</b>
	<b>4</b>	<b>€54,104</b>
	<b>5</b>	<b>€55,416</b>
	<b>6</b>	<b>€56,736</b>
	<b>7</b>	<b>€58,611</b>
	<b>8</b>	<b>€62,264</b>
	<b>9</b>	<b>€66,122</b>
	<b>10</b>	<b>€68,170</b>
	<b>11</b>	<b>€71,257</b>

<b>EXECUTIVE ADMINISTRATOR</b>	<b>1</b>	<b>€37,789</b>
	<b>2</b>	<b>€39,889</b>
	<b>3</b>	<b>€42,002</b>
	<b>4</b>	<b>€43,741</b>
	<b>5</b>	<b>€45,482</b>
	<b>6</b>	<b>€47,298</b>
	<b>7</b>	<b>€49,159</b>
	<b>8</b>	<b>€50,952</b>
	<b>9</b>	<b>€52,410</b>
	<b>10</b>	<b>€53,761</b>
	<b>11</b>	<b>€55,102</b>

<b>SENIOR ADMINISTRATOR</b>	<b>1</b>	<b>€33,342</b>
	<b>2</b>	<b>€34,158</b>
	<b>3</b>	<b>€35,304</b>
	<b>4</b>	<b>€36,444</b>
	<b>5</b>	<b>€37,599</b>
	<b>6</b>	<b>€38,744</b>
	<b>7</b>	<b>€39,907</b>
	<b>8</b>	<b>€41,065</b>
	<b>9</b>	<b>€42,234</b>
	<b>10</b>	<b>€43,189</b>
	<b>11</b>	<b>€44,354</b>
	<b>12</b>	<b>€45,525</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>ADMINISTRATOR</b>	<b>1</b>	<b>€21,156</b>
	<b>2</b>	<b>€22,001</b>
	<b>3</b>	<b>€23,038</b>
	<b>4</b>	<b>€23,741</b>
	<b>5</b>	<b>€24,328</b>
	<b>6</b>	<b>€25,052</b>
	<b>7</b>	<b>€25,770</b>
	<b>8</b>	<b>€26,572</b>
	<b>9</b>	<b>€27,241</b>
	<b>10</b>	<b>€28,297</b>
	<b>11</b>	<b>€29,362</b>
	<b>12</b>	<b>€30,435</b>
	<b>13</b>	<b>€31,065</b>
	<b>14</b>	<b>€31,973</b>
	<b>15</b>	<b>€32,720</b>
	<b>16</b>	<b>€33,373</b>
	<b>17</b>	<b>€34,284</b>
	<b>18</b>	<b>€35,171</b>

*Pay Scale Description*

*Scale  
Point      Annual Rate*

**LIBRARY**

<b>SUB LIBRARIAN</b>	<b>1</b>	<b>€55,464</b>
	<b>2</b>	<b>€58,528</b>
	<b>3</b>	<b>€61,173</b>
	<b>4</b>	<b>€63,935</b>
	<b>5</b>	<b>€66,578</b>
	<b>6</b>	<b>€68,526</b>
	<b>7</b>	<b>€70,985</b>
	<b>8</b>	<b>€73,904</b>
	<b>9</b>	<b>€76,947</b>
	<b>10</b>	<b>€79,752</b>
	<b>11</b>	<b>€82,561</b>
	<b>12</b>	<b>€85,364</b>
	<b>13</b>	<b>€86,767</b>
	<b>14</b>	<b>€88,262</b>
	<b>15</b>	<b>€86,174</b>

<b>ASSISTANT LIBRARIAN I</b>	<b>1</b>	<b>€37,788</b>
	<b>2</b>	<b>€39,889</b>
	<b>3</b>	<b>€42,006</b>
	<b>4</b>	<b>€43,741</b>
	<b>5</b>	<b>€45,820</b>
	<b>6</b>	<b>€47,142</b>
	<b>7</b>	<b>€48,444</b>
	<b>8</b>	<b>€49,403</b>
	<b>9</b>	<b>€50,565</b>
	<b>10</b>	<b>€51,731</b>
	<b>11</b>	<b>€52,542</b>
	<b>12</b>	<b>€53,358</b>
	<b>13</b>	<b>€55,102</b>
	<b>14</b>	<b>€57,152</b>
	<b>15</b>	<b>€59,282</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>SENIOR LIBRARY ASSISTANT</b>	<b>1</b>	<b>€32,834</b>
	<b>2</b>	<b>€33,264</b>
	<b>3</b>	<b>€34,247</b>
	<b>4</b>	<b>€35,161</b>
	<b>5</b>	<b>€35,670</b>
	<b>6</b>	<b>€37,397</b>
	<b>7</b>	<b>€38,158</b>
	<b>8</b>	<b>€39,150</b>
	<b>9</b>	<b>€40,381</b>
	<b>10</b>	<b>€41,612</b>
	<b>11</b>	<b>€43,081</b>
	<b>12</b>	<b>€44,355</b>
	<b>13</b>	<b>€45,866</b>

<b>LIBRARY ASSISTANT</b>	<b>1</b>	<b>€27,817</b>
	<b>2</b>	<b>€29,407</b>
	<b>3</b>	<b>€30,789</b>
	<b>4</b>	<b>€31,659</b>
	<b>5</b>	<b>€32,648</b>
	<b>6</b>	<b>€33,490</b>
	<b>7</b>	<b>€34,646</b>
	<b>8</b>	<b>€36,978</b>
	<b>9</b>	<b>€38,140</b>
	<b>10</b>	<b>€38,744</b>

<b>LIBRARY ATTENDANT</b>	<b>1</b>	<b>€27,405</b>
	<b>2</b>	<b>€28,000</b>
	<b>3</b>	<b>€30,334</b>
	<b>4</b>	<b>€30,665</b>
	<b>5</b>	<b>€30,685</b>
	<b>6</b>	<b>€31,018</b>
	<b>7</b>	<b>€31,349</b>
	<b>8</b>	<b>€31,677</b>
	<b>9</b>	<b>€32,003</b>
	<b>10</b>	<b>€32,015</b>
	<b>11</b>	<b>€32,498</b>
	<b>12</b>	<b>€32,993</b>
	<b>13</b>	<b>€33,477</b>
	<b>14</b>	<b>€33,651</b>

*Pay Scale Description*

*Scale  
Point      Annual Rate*

**INFORMATION TECHNOLOGY**

<b>ANALYST PROGRAMMER III</b>	<b>1</b>	<b>€57,431</b>
	<b>2</b>	<b>€67,661</b>
	<b>3</b>	<b>€70,190</b>
	<b>4</b>	<b>€73,722</b>
	<b>5</b>	<b>€77,267</b>
	<b>6</b>	<b>€80,814</b>
	<b>7</b>	<b>€84,348</b>
	<b>8</b>	<b>€87,876</b>
	<b>9</b>	<b>€91,410</b>

<b>ANALYST PROGRAMMER II</b>	<b>1</b>	<b>€45,884</b>	
	<b>2</b>	<b>€47,282</b>	
	<b>3</b>	<b>€48,678</b>	
	<b>4</b>	<b>€50,049</b>	
	<b>5</b>	<b>€51,431</b>	
	<b>6</b>	<b>€52,799</b>	
	<b>7</b>	<b>€55,075</b>	
	<i>Long Service Increment -3 yrs</i>	<b>8</b>	<b>€57,152</b>
	<i>Long Service Increment -6 yrs</i>	<b>9</b>	<b>€59,282</b>

<b>ANALYST PROGRAMMER I</b>	<b>1</b>	<b>€35,281</b>	
	<b>2</b>	<b>€37,675</b>	
	<b>3</b>	<b>€39,086</b>	
	<b>4</b>	<b>€40,403</b>	
	<b>5</b>	<b>€41,746</b>	
	<b>6</b>	<b>€43,085</b>	
	<b>7</b>	<b>€44,439</b>	
	<b>8</b>	<b>€45,783</b>	
	<i>Long Service Increment -3 yrs</i>	<b>9</b>	<b>€47,996</b>
	<i>Long Service Increment -6 yrs</i>	<b>10</b>	<b>€49,760</b>



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>PROGRAMMER</b>	1	€31,093
	2	€32,706
	3	€33,932
	4	€35,876

<b>SENIOR COMPUTER OPERATOR</b>	1	€35,466	
	2	€36,937	
	3	€38,449	
	4	€39,631	
	5	€40,819	
	6	€42,011	
	7	€43,214	
	8	€44,374	
	<i>Long Service Increment -3 yrs</i>	9	€45,866
	<i>Long Service Increment -6 yrs</i>	10	€47,525

<b>COMPUTER OPERATOR</b>	1	€27,817
	2	€29,407
	3	€30,789
	4	€31,659
	5	€32,646
	6	€33,490
	7	€34,646
	8	€35,806
	9	€36,978
	10	€38,141

<b>PRINT OPERATOR II</b>	1	€26,271
	2	€27,275
	3	€28,692
	4	€30,140
	5	€31,259
	6	€32,371
	7	€33,317
	8	€34,583
	9	€35,813
	10	€36,847
	11	€37,898

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>PRINT OPERATOR I</b>	1	€23,750
	2	€25,583
	3	€26,271
	4	€27,228
	5	€28,587
	6	€29,968
	7	€31,041
	8	€32,116

<b>DATA PREP OPERATOR</b>	1	€21,108
	2	€22,001
	3	€23,040
	4	€23,634
	5	€24,329
	6	€25,052
	7	€25,770
	8	€26,405
	9	€26,661
	10	€27,288
	11	€27,929
	12	€28,569
	13	€29,159

<b>COMPUTER LAB ATTENDANT</b>	1	€27,405
	2	€28,449
	3	€30,334
	4	€30,665
	5	€30,685
	6	€31,018
	7	€31,349
	8	€31,677
	9	€32,003



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>SENIOR LAB ATTENDANT</b>	<b>1</b>	<b>€32,015</b>
	<b>2</b>	<b>€32,498</b>
	<b>3</b>	<b>€32,993</b>
	<b>4</b>	<b>€33,477</b>
	<b>5</b>	<b>€33,651</b>

<b>LABORATORY ATTENDANT</b>	<b>1</b>	<b>€27,405</b>
	<b>2</b>	<b>€28,449</b>
	<b>3</b>	<b>€30,334</b>
	<b>4</b>	<b>€30,665</b>
	<b>5</b>	<b>€30,685</b>
	<b>6</b>	<b>€31,018</b>
	<b>7</b>	<b>€31,349</b>
	<b>8</b>	<b>€31,677</b>
	<b>9</b>	<b>€32,003</b>

*Pay Scale Description*

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**SERVICE STAFF**

<b>SEN PORTER/ATTENDANT</b>	<b>1</b>	<b>€34,787</b>
	<b>2</b>	<b>€34,976</b>
	<b>3</b>	<b>€35,154</b>
	<b>4</b>	<b>€35,255</b>
	<b>5</b>	<b>€35,364</b>
	<b>6</b>	<b>€35,465</b>
	<b>7</b>	<b>€35,568</b>
	<b>8</b>	<b>€35,677</b>
	<b>9</b>	<b>€35,785</b>
	<b>10</b>	<b>€35,899</b>
	<b>11</b>	<b>€36,013</b>
	<b>12</b>	<b>€36,127</b>
	<b>13</b>	<b>€36,238</b>

<b>PORTER/ATTENDANT</b>	<b>1</b>	<b>€30,199</b>
	<b>2</b>	<b>€30,904</b>
	<b>3</b>	<b>€32,942</b>
	<b>4</b>	<b>€33,114</b>
	<b>5</b>	<b>€33,276</b>
	<b>6</b>	<b>€33,367</b>
	<b>7</b>	<b>€33,470</b>
	<b>8</b>	<b>€33,470</b>
	<b>9</b>	<b>€33,470</b>
	<b>10</b>	<b>€33,470</b>
	<b>11</b>	<b>€33,532</b>
	<b>12</b>	<b>€33,637</b>
	<b>13</b>	<b>€33,739</b>
	<b>14</b>	<b>€33,843</b>
	<b>15</b>	<b>€33,946</b>

*Pay Scale Description*

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<b>GROUNDS SUPERVISOR</b>	<b>1</b>	<b>€34,091</b>
	<b>2</b>	<b>€34,259</b>
	<b>3</b>	<b>€34,434</b>
	<b>4</b>	<b>€34,528</b>
	<b>5</b>	<b>€34,626</b>
	<b>6</b>	<b>€34,722</b>
	<b>7</b>	<b>€34,811</b>
	<b>8</b>	<b>€34,912</b>
	<b>9</b>	<b>€35,013</b>
	<b>10</b>	<b>€35,112</b>
	<b>11</b>	<b>€35,219</b>
	<b>12</b>	<b>€35,325</b>
	<b>13</b>	<b>€35,420</b>

<b>GROUNDWORKPERSON</b>	<b>1</b>	<b>€29,360</b>
	<b>2</b>	<b>€30,039</b>
	<b>3</b>	<b>€32,023</b>
	<b>4</b>	<b>€32,194</b>
	<b>5</b>	<b>€32,351</b>
	<b>6</b>	<b>€32,440</b>
	<b>7</b>	<b>€32,534</b>
	<b>8</b>	<b>€32,621</b>
	<b>9</b>	<b>€32,715</b>
	<b>10</b>	<b>€32,803</b>
	<b>11</b>	<b>€32,905</b>
	<b>12</b>	<b>€33,004</b>
	<b>13</b>	<b>€33,104</b>
	<b>14</b>	<b>€33,206</b>
	<b>15</b>	<b>€33,313</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>SENIOR AIDE</b>	<b>1</b>	<b>€34,197</b>
	<b>2</b>	<b>€34,379</b>
	<b>3</b>	<b>€34,546</b>
	<b>4</b>	<b>€34,645</b>
	<b>5</b>	<b>€34,739</b>
	<b>6</b>	<b>€34,844</b>
	<b>7</b>	<b>€34,937</b>
	<b>8</b>	<b>€35,037</b>
	<b>9</b>	<b>€35,141</b>
	<b>10</b>	<b>€35,247</b>
	<b>11</b>	<b>€35,352</b>
	<b>12</b>	<b>€35,459</b>
	<b>13</b>	<b>€35,562</b>

<b>GROUNDWORKPERSON MACHINE ATTENDANT</b>	<b>1</b>	<b>€30,070</b>
	<b>2</b>	<b>€30,773</b>
	<b>3</b>	<b>€32,799</b>
	<b>4</b>	<b>€32,977</b>
	<b>5</b>	<b>€33,139</b>
	<b>6</b>	<b>€33,316</b>
	<b>7</b>	<b>€33,325</b>
	<b>8</b>	<b>€33,421</b>
	<b>9</b>	<b>€33,517</b>
	<b>10</b>	<b>€33,517</b>
	<b>11</b>	<b>€33,517</b>
	<b>12</b>	<b>€33,517</b>
	<b>13</b>	<b>€33,598</b>
	<b>14</b>	<b>€33,702</b>
	<b>15</b>	<b>€33,807</b>

<b>SERVICE STAFF</b>	<b>1</b>	<b>€30,204</b>
	<b>2</b>	<b>€30,913</b>
	<b>3</b>	<b>€32,948</b>
	<b>4</b>	<b>€33,126</b>
	<b>5</b>	<b>€33,291</b>
	<b>6</b>	<b>€33,379</b>
	<b>7</b>	<b>€33,477</b>
	<b>8</b>	<b>€33,477</b>
	<b>9</b>	<b>€33,477</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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	<b>10</b>	<b>€33,477</b>
	<b>11</b>	<b>€33,545</b>
	<b>12</b>	<b>€33,648</b>
	<b>13</b>	<b>€33,748</b>
	<b>14</b>	<b>€33,853</b>
	<b>15</b>	<b>€33,958</b>

<b>SERVICE STAFF SHIFT</b>		
	<b>1</b>	<b>€30,968</b>
	<b>2</b>	<b>€31,675</b>
	<b>3</b>	<b>€33,794</b>
	<b>4</b>	<b>€33,969</b>
	<b>5</b>	<b>€34,137</b>
	<b>6</b>	<b>€34,229</b>
	<b>7</b>	<b>€34,330</b>
	<b>8</b>	<b>€34,423</b>
	<b>9</b>	<b>€34,518</b>
	<b>10</b>	<b>€34,614</b>
	<b>11</b>	<b>€34,713</b>
	<b>12</b>	<b>€34,818</b>
	<b>13</b>	<b>€34,917</b>
	<b>14</b>	<b>€35,025</b>
	<b>15</b>	<b>€35,129</b>

<b>PLANT MAINTENANCE AIDE</b>	<b>1</b>	<b>€37,094</b>
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<b>GROUNDS FOREPERSON</b>		
	<b>1</b>	<b>€41,978</b>
	<b>2</b>	<b>€42,925</b>
	<b>3</b>	<b>€43,683</b>
	<b>4</b>	<b>€44,529</b>
	<b>5</b>	<b>€45,394</b>
	<b>6</b>	<b>€46,232</b>



*Pay Scale Description*

*Scale  
Point      Annual Rate*

**TEACHERS**

<b>TEACHING FELLOW</b>	<b>1</b>	<b>€53,101</b>
	<b>2</b>	<b>€62,530</b>
	<b>3</b>	<b>€65,880</b>
	<b>4</b>	<b>€68,180</b>
	<b>5</b>	<b>€71,451</b>
	<b>6</b>	<b>€74,721</b>
	<b>7</b>	<b>€77,979</b>
	<b>8</b>	<b>€81,233</b>
	<b>9</b>	<b>€84,491</b>

<b>UNIVERSITY TEACHER</b>	<b>1</b>	<b>€39,803</b>
	<b>2</b>	<b>€42,170</b>
	<b>3</b>	<b>€44,111</b>
	<b>4</b>	<b>€45,854</b>
	<b>5</b>	<b>€47,629</b>
	<b>6</b>	<b>€49,040</b>
	<b>7</b>	<b>€50,467</b>
	<b>8</b>	<b>€51,889</b>
	<b>9</b>	<b>€53,315</b>
	<b>10</b>	<b>€54,722</b>

<b>ASSOCIATE TEACHER</b>	<b>1</b>	<b>€30,704</b>
	<b>2</b>	<b>€32,602</b>
	<b>3</b>	<b>€33,495</b>
	<b>4</b>	<b>€35,220</b>
	<b>5</b>	<b>€36,304</b>
	<b>6</b>	<b>€37,524</b>
	<b>7</b>	<b>€38,670</b>
	<b>8</b>	<b>€39,824</b>
	<b>9</b>	<b>€40,712</b>
	<b>10</b>	<b>€42,972</b>

**CLINICAL**

*Pay Scale Description*

*Scale  
Point      Annual Rate*

<b>THERAPIES REGIONAL SUPERVISORS REGIONAL PLACEMENT FACILITATOR</b>	<b>1</b>	<b>€53,075</b>
	<b>2</b>	<b>€54,206</b>
	<b>3</b>	<b>€55,372</b>
	<b>4</b>	<b>€56,529</b>
	<b>5</b>	<b>€57,687</b>
	<b>6</b>	<b>€58,905</b>
	<b>7</b>	<b>€60,187</b>
	<b>8</b>	<b>€61,466</b>
	<b>9</b>	<b>€62,493</b>

<b>CLINICAL TUTOR</b>	<b>1</b>	<b>€56,850</b>
	<b>2</b>	<b>€59,038</b>
	<b>3</b>	<b>€61,176</b>
	<b>4</b>	<b>€62,747</b>
	<b>5</b>	<b>€64,843</b>
	<b>6</b>	<b>€66,945</b>

<b>CLINICAL FELLOW</b>	<b>1</b>	<b>€63,734</b>
	<b>2</b>	<b>€65,240</b>
	<b>3</b>	<b>€67,419</b>
	<b>4</b>	<b>€69,376</b>
	<b>5</b>	<b>€72,568</b>
	<b>6</b>	<b>€75,765</b>
	<b>7</b>	<b>€78,949</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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**ULAC**

**based on 40hr week**

<b>Assistant Senior Instructor</b>	<b>1</b>	<b>€25,679</b>
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<b>Lead Instructor</b>	<b>1</b>	<b>€24,073</b>
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<b>Multi Activity Instructor (Grade 1)</b>	<b>1</b>	<b>€20,326</b>
	<b>2</b>	<b>€22,466</b>

<b>Multi Activity Instructor (Grade 2)</b>	<b>1</b>	<b>€20,861</b>
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<b>Assistant Instructor</b>	<b>1</b>	<b>€18,496</b>
	<b>2</b>	<b>€20,550</b>

<b><u>CO-OP STUDENTS</u></b>	<b>1</b>	<b>€19,999</b>
	<b>2</b>	<b>€20,330</b>