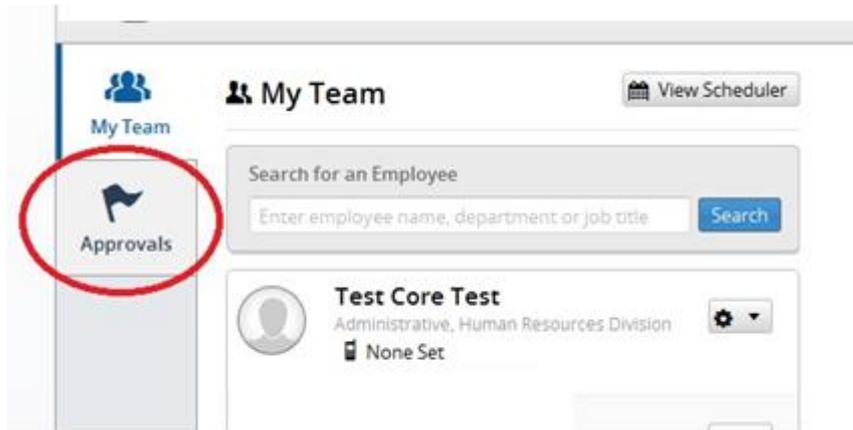


## Managers:

### Approving/rejecting a leave request

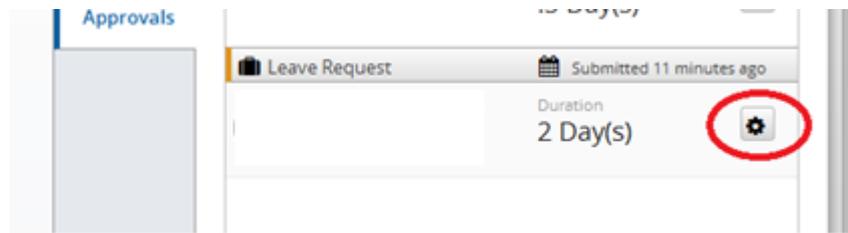
- On logging in to Core Portal you will land on the Manager Dashboard. Navigate to the Approvals tab on the left hand side:



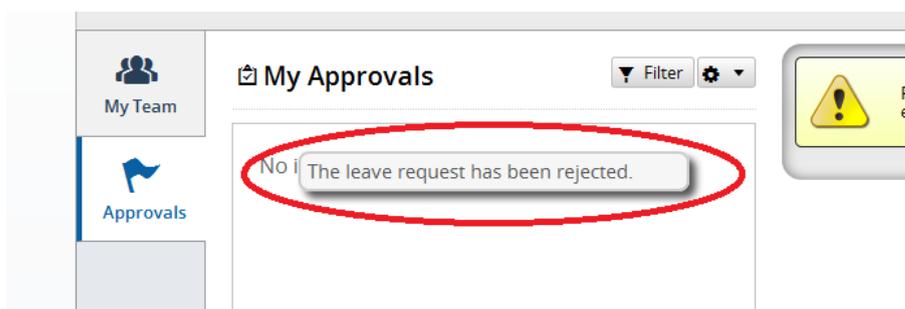
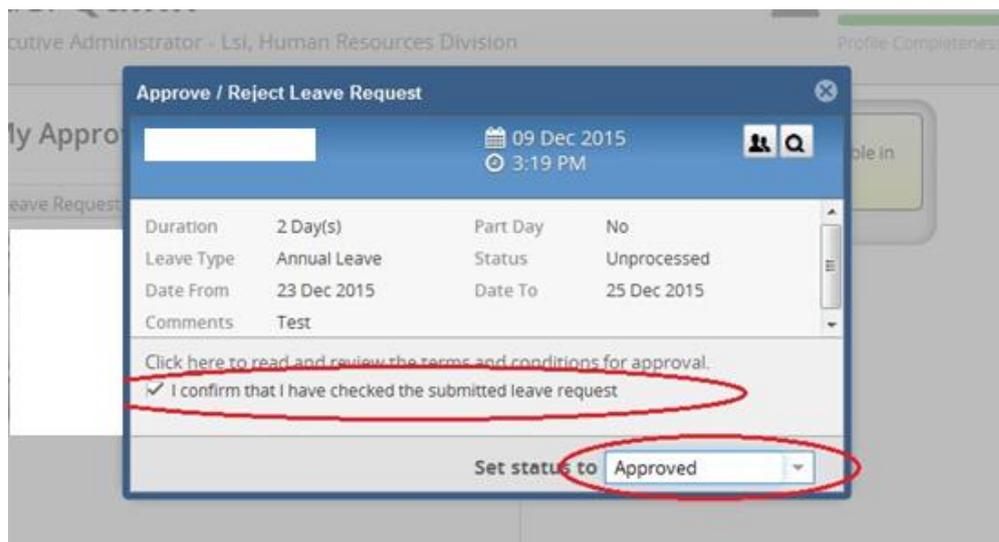
- All leave requests will be visible here. (Please note it often takes up to 15 minutes for these to appear. If your direct report submits a request, it may not appear instantly).



- By selecting the button on the right hand side you can either approve or reject the request.



- Please tick the confirmation box in order to approve or reject the request. Please also note that once you change the status from the options in the drop down menu **no further action is required**. The system may take a moment to respond but you will then be presented with the notification in the second image below.



## Viewing balances before approving/rejecting a leave request

- It is possible to view the leave balance of an employee before approving/rejecting their leave request. Select the magnifying glass icon on the top right hand side of the pop up window. The employee's balance will then be displayed in a pop up window and you can decide to approve/reject their leave request with knowledge of their remaining balance.

**Approve / Reject Leave Request**

TEST EMPLOYEE

19 Feb 2019  
4:15 PM

Duration	1 Day	Part Day	No
Leave Type	Flexi-Leave	Status	Unprocessed
Date From	28 Feb 2019	Date To	28 Feb 2019

I confirm that I have checked the submitted leave request

Set status to

Balances					
Name	Type	Taken	Current Balance	Amount Booked	Available Balanc...
Flexitime	Hours	0	18	0	18

### Viewing Team Absences before approving/rejecting a leave request

- It is possible to view the schedule of all of your direct reports before you approve/reject any leave requests.
- Before you approve/reject a leave request, you can select the View Team Absence button on the top right hand side of the pop up window. Once you have ticked the checked box and approved/rejected the request, click X to close.

✕
Approve / Reject Leave Request

TEST EMPLOYEE

📅 13 Sep 2019
🕒 11:26 AM
👤 🔍

Duration	1 Day	Part Day	No	^
Leave Type	Flexi-Leave	Status	Unprocessed	
Date From	26 Sep 2019	Date To	26 Sep 2019	v
Comments	test			

I confirm that I have checked the submitted leave request

Set status to  ✕ ▾

- In the View Team Absence pop up window, you can see at a glance who is in the office, when, and which dates leave has been taken or is booked for.

View Team Absence

### My Co workers leave/absence

My Co workers leave/absence

14th December 2015 - 20th December 2015

Person	Mon 14	Tue 15	Wed 16	Thu 17	Fri 18	Sat 19	Sun 20
Personnel No Administrator	ANNUAL LEAVE (Taken)	ANNUAL LEAVE (Taken)	09:00-17:15 FIDR01	09:00-17:15 FIDR01	09:00-17:00 FIDR01	Resting FIDR01	Resting FIDR01
	09:00-17:15 FIDR01	09:00-17:15 FIDR01	09:00-17:15 FIDR01	09:00-17:15 FIDR01	09:00-17:00 FIDR01	Resting FIDR01	Resting FIDR01
	09:00-17:15 FIDR01	09:00-17:15 FIDR01	09:00-17:15 FIDR01	09:00-17:15 FIDR01	09:00-17:00 FIDR01	Resting FIDR01	Resting FIDR01
	09:00-17:15 FIDR01	09:00-17:15 FIDR01	09:00-17:15 FIDR01	09:00-17:15 FIDR01	09:00-17:00 FIDR01	Resting FIDR01	Resting FIDR01
	09:00-17:15 FIDR01	09:00-17:15 FIDR01	09:00-17:15 FIDR01	09:00-17:15 FIDR01	09:00-17:00 FIDR01	Resting FIDR01	Resting FIDR01

View Team Absence

### My Co workers leave/absence

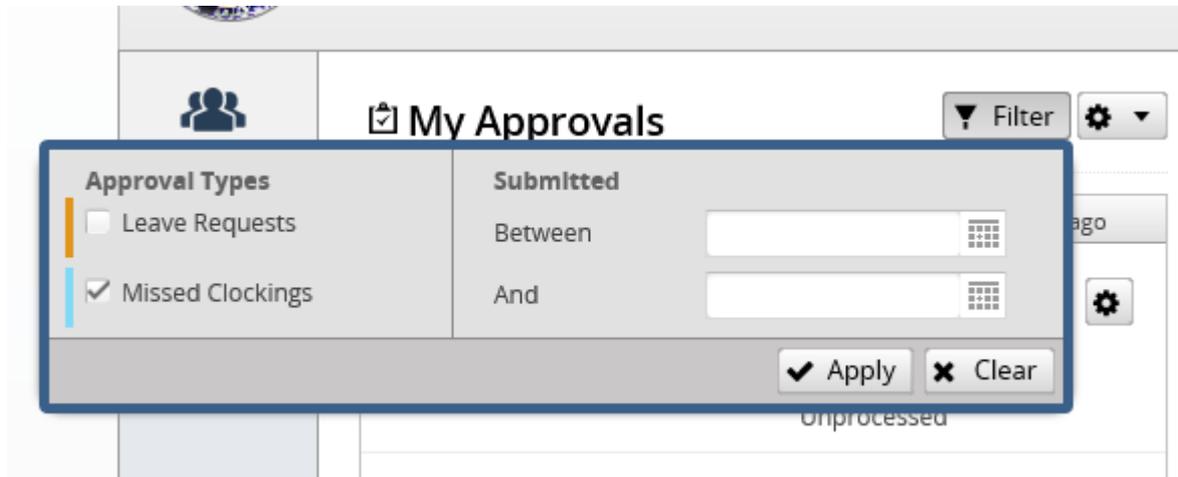
My Co workers leave/absence

3rd July 2017 - 9th July 2017

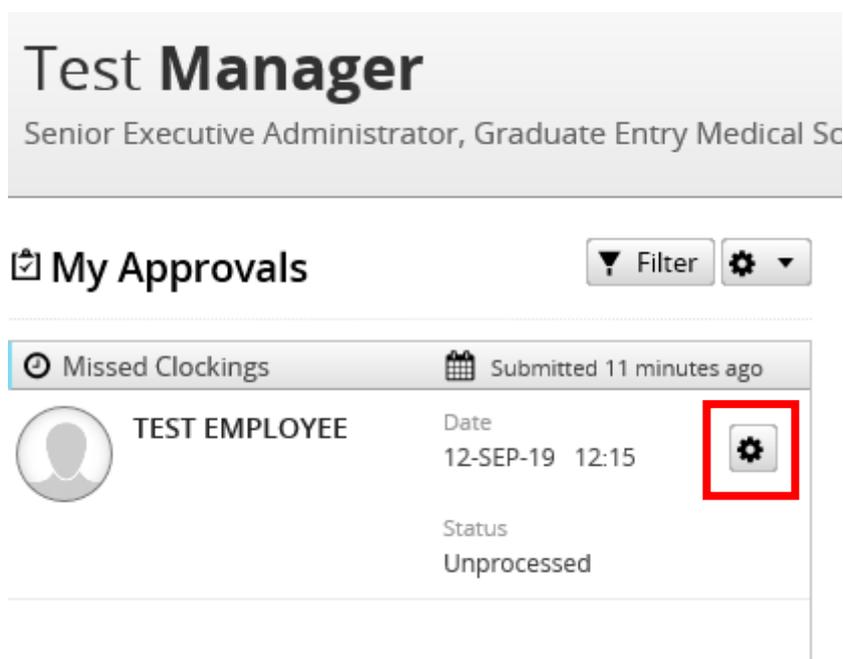
Person	Mon 3	Tue 4	Wed 5	Thu 6	Fri 7	Sat 8	Sun 9
	ANNUAL LEAVE (Requested)	ANNUAL LEAVE (Requested)	ANNUAL LEAVE (Requested)	ANNUAL LEAVE (Requested)	BUSINESS ABSENCE (Booked) ANNUAL LEAVE (Requested)	Resting SCL501	Resting SCL501
	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:00 SCL501	Resting SCL501	Resting SCL501
	ANNUAL LEAVE (Booked)	ANNUAL LEAVE (Booked)	ANNUAL LEAVE (Booked)	ANNUAL LEAVE 3.36 Hours (Booked)	09:00-17:00 SCL501	Resting SCL501	Resting SCL501
	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:00 SCL501	Resting SCL501	Resting SCL501
	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:00 SCL501	Resting SCL501	Resting SCL501
	09:00-17:00 SCL501	09:00-17:00 SCL501	09:00-17:00 SCL501	09:00-17:00 SCL501	09:00-17:00 SCL501	09:00-17:00 SCL501	09:00-17:00 SCL501
	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:00 SCL501	Resting SCL501	Resting SCL501
	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:00 SCL501	Resting SCL501	Resting SCL501
	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:15 SCL501	09:00-17:00 SCL501	Resting SCL501	Resting SCL501

## How do I approve employee missed clocking's?

- When one of your team submits a missed clocking for approval, you should receive an email informing you of this. From 'My Approvals' screen on the left-hand side of the page, click filter and select missed clockings.



- This screen shows the missed clockings that have been submitted by employees on your team.



- Managers can approve or reject the missed clocking submission by ticking the box of the relevant clockings and selecting approve or reject using the icons on the bottom right hand side of the screen. Once complete, click X.

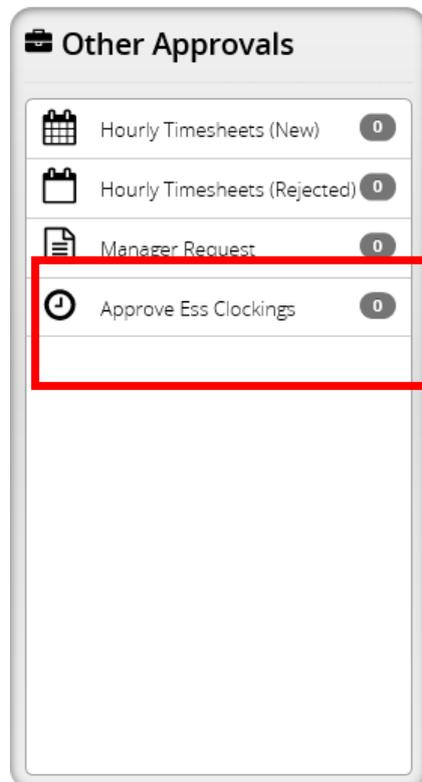
**Approve / Reject Missed Clocking** ✕

TEST EMPLOYEE 📅 12 Sep 2019 🔍  
🕒 12:18 PM

Date	12-SEP-19	Status	Unprocessed
Comments	Forgot To Clock Out For Lunch	Time	12:15

I confirm that I have checked the submitted missed clocking

- Alternatively, you can select 'Approve ESS Clocking's' which appears on the right of your manager dashboard.



## Approve ESS Clockings

This facility allows you approve your employees' missed clockings. You can also view and edit any clockings that you have previously actioned.

The screenshot shows a web application interface for managing ESS clockings. At the top, there is a header with a title and a descriptive paragraph. Below the header is a control bar with several options: a checked box for 'Items awaiting approval', an unchecked box for 'Sort By Employee', a green box for 'Previously Approved', and a red box for 'Previously Rejected'. To the right of these options are 'Select All' and 'Select' buttons. A red box highlights the 'Approve' (green checkmark icon) and 'Reject' (red X icon) buttons. Below the control bar is a table with the following data:

Name	Clock Date	Clock Time	Status	Narrative	Approver
Test Employee	Fri 13th Sep 2019	09:01	Unprocessed	test	N/A

At the bottom of the interface, there is a pagination bar showing 'Page 1 of 1' and 'Displaying 1 - 1 of 1'.

- Here you can reject or approve the missed clocks.
- Clicking the clock icon will show you an employees clocking history.

The screenshot shows a dialog box titled 'Recent Clocking History for Test Employee'. It contains a table with the following data:

Actual Clock Date	Clock Date	Clock Time
Thu 12th Sep 2019	Thu 12th Sep 2019	17:00
Thu 12th Sep 2019	Thu 12th Sep 2019	12:15
Wed 11th Sep 2019	Wed 11th Sep 2019	17:33
Wed 11th Sep 2019	Wed 11th Sep 2019	14:00
Wed 11th Sep 2019	Wed 11th Sep 2019	13:00
Wed 11th Sep 2019	Wed 11th Sep 2019	09:00
Tue 10th Sep 2019	Tue 10th Sep 2019	17:00
Tue 10th Sep 2019	Tue 10th Sep 2019	14:00
Tue 10th Sep 2019	Tue 10th Sep 2019	13:00
Tue 10th Sep 2019	Tue 10th Sep 2019	09:00
Mon 09th Sep 2019	Mon 09th Sep 2019	18:10
Mon 09th Sep 2019	Mon 09th Sep 2019	14:00
Mon 09th Sep 2019	Mon 09th Sep 2019	13:00
Mon 09th Sep 2019	Mon 09th Sep 2019	09:00
Fri 06th Sep 2019	Fri 06th Sep 2019	18:00
Fri 06th Sep 2019	Fri 06th Sep 2019	14:00
Fri 06th Sep 2019	Fri 06th Sep 2019	13:00
Fri 06th Sep 2019	Fri 06th Sep 2019	09:00
Thu 05th Sep 2019	Thu 05th Sep 2019	18:00
Thu 05th Sep 2019	Thu 05th Sep 2019	14:00

At the bottom of the dialog box, there is a pagination bar showing 'Page 1 of 2' and 'Displaying 1 - 20 of 40'.

## How do I view my teams clocking's and leave in one place?

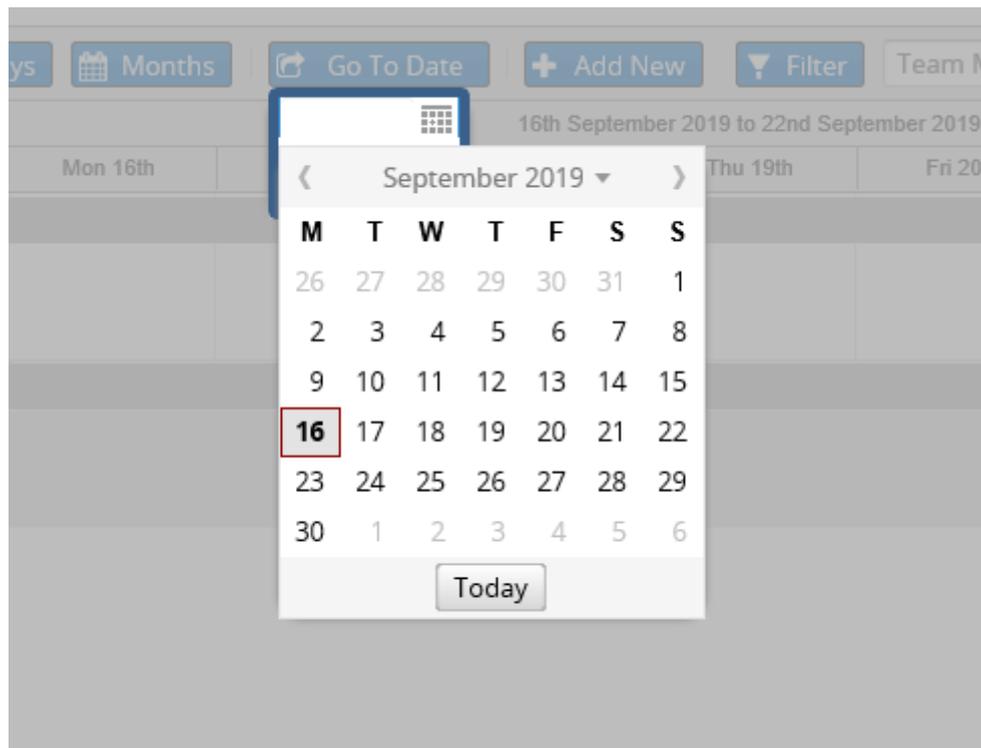
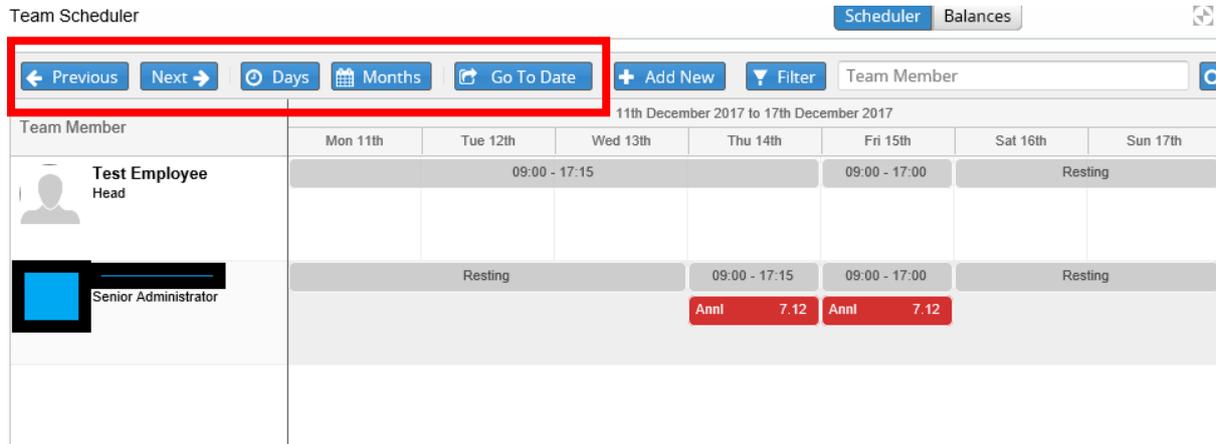
- In my team, on the Manager Dashboard, click on View Scheduler.

The screenshot shows the 'Test Manager' dashboard. At the top, there is a profile card for 'Test Manager', Senior Executive Administrator, Graduate Entry Medical School. Below this, there is a 'My Team' section with a 'View Scheduler' button highlighted in a red box. To the left of the 'View Scheduler' button is a 'My Team' icon. Below the 'View Scheduler' button is a search bar for employees with a 'Search' button. At the bottom, there is a card for 'Test Employee', Head, Chemical Sciences, with a 'None Set' status and a settings icon.

The screenshot shows the 'Team Scheduler' interface for the University of Limerick. The interface includes a navigation bar with buttons for 'Previous', 'Next', 'Days', 'Months', 'Go To Date', 'Add New', and 'Filter'. A search bar contains 'Team Member'. The main area displays a calendar view for '9th September 2019 to 15th September 2019'. The calendar shows two team members: 'Test Employee Head' and 'Senior Administrator'. The 'Test Employee Head' row shows a red box around the 'Fn 0.12' cell on Tuesday 10th. The 'Senior Administrator' row shows a blue box around the 'Senior Administrator' label. The calendar grid shows clocking times and leave balances for each day.

	Mon 9th	Tue 10th	Wed 11th	Thu 12th	Fri 13th	Sat 14th	Sun 15th
<b>Test Employee Head</b>							
09:00 - 17:12							Resting
Basic	7.12	Basic 7.00	Basic 7.12				
Fp	0.58	<b>Fn 0.12</b>	Fp 0.21				
Clock	09:00	Clock 09:00	Clock 09:00				
	13:00	13:00	13:00				
	14:00	14:00	14:00				
	18:10	17:00	17:33				
09:00 - 17:12							Resting
Basic	7.12	Basic 7.12	Basic 7.12	Clock 09:22			
Fp	0.58	Fp 1.39	Fp 1.03				
Clock	09:00	Clock 08:30	Clock 09:30				
	13:00	12:55	12:30				
	13:45	13:45	13:30				
	17:55	18:11	18:45				

- On this screen, you have the capabilities of reviewing historic rosters and future rosters. You can do this by using the 'Previous' and 'Next' buttons to navigate your way through the weeks and months. Alternatively, you can use the 'Go to date' to find an exact date to check the roster.
- You can search employees in the 'Team Member' Search Bar.



Annual leave will appear in red as seen in the image above.

FP = Flexi Positive

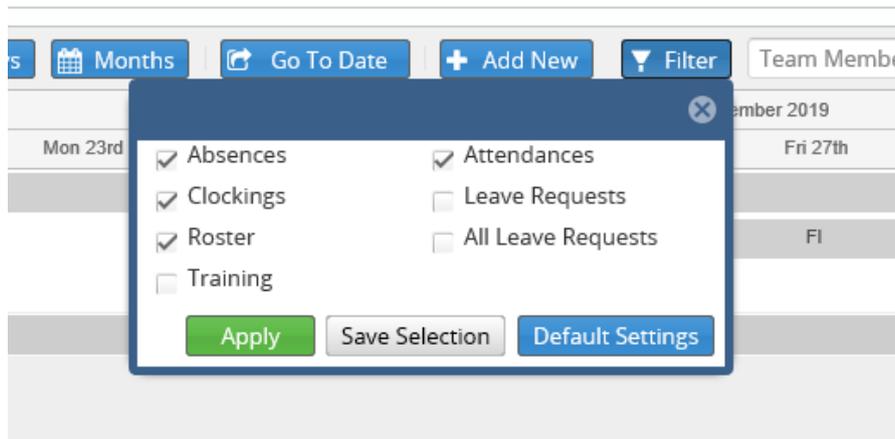
FN = Flexi Negative

BA = Business Absence

Annl = Annual Leave

FL = Flexi Leave

- Filter allows the manager to filter the Scheduler screen by the options below.



- To increase the Scheduler to full screen, use the buttons highlighted in the right hand corner of the Scheduler.

