

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>PRESIDENT</b>		<b>€202,604</b>
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<b>VICE PRESIDENT</b>		<b>€162,304</b>
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**ACADEMIC**

<b>PROFESSOR~</b>	<b>1</b>	<b>€123,449</b>
	<b>2</b>	<b>€130,448</b>
	<b>3</b>	<b>€137,527</b>
	<b>4</b>	<b>€144,556</b>
	<b>5</b>	<b>€151,606</b>
	<b>6</b>	<b>€156,051</b>

<b>ASSOCIATE PROFESSOR~</b>	<b>1</b>	<b>€89,411</b>
	<b>2</b>	<b>€95,428</b>
	<b>3</b>	<b>€101,450</b>
	<b>4</b>	<b>€107,467</b>
	<b>5</b>	<b>€113,491</b>
	<b>6</b>	<b>€119,509</b>

<b>SENIOR LECTURER</b>	<b>1</b>	<b>€77,159</b>
	<b>2</b>	<b>€80,218</b>
	<b>3</b>	<b>€83,289</b>
	<b>4</b>	<b>€86,363</b>
	<b>5</b>	<b>€89,422</b>
	<b>6</b>	<b>€92,496</b>
	<b>7</b>	<b>€95,565</b>
	<b>8</b>	<b>€98,637</b>
	<b>9</b>	<b>€101,702</b>



*Pay Scale Description*

*Scale*

*Point*

*Annual Rate*

**ADMINISTRATIVE**

<b>SENIOR ADMINISTRATIVE OFFICER III</b>	<b>1</b>	<b>€94,129</b>
	<b>2</b>	<b>€100,464</b>
	<b>3</b>	<b>€106,803</b>
	<b>4</b>	<b>€113,138</b>
	<b>5</b>	<b>€119,480</b>
	<b>6</b>	<b>€125,819</b>

<b>SENIOR ADMINISTRATIVE OFFICER II</b>	<b>1</b>	<b>€83,677</b>
	<b>2</b>	<b>€86,992</b>
	<b>3</b>	<b>€90,326</b>
	<b>4</b>	<b>€93,661</b>
	<b>5</b>	<b>€96,975</b>
	<b>6</b>	<b>€100,307</b>
	<b>7</b>	<b>€103,637</b>
	<b>8</b>	<b>€106,967</b>
	<b>9</b>	<b>€110,292</b>

<b>SENIOR ADMINISTRATIVE OFFICER I</b>	<b>1</b>	<b>€59,165</b>
	<b>2</b>	<b>€61,441</b>
	<b>3</b>	<b>€63,879</b>
	<b>4</b>	<b>€66,741</b>
	<b>5</b>	<b>€69,704</b>
	<b>6</b>	<b>€72,360</b>
	<b>7</b>	<b>€76,140</b>
	<b>8</b>	<b>€79,936</b>
	<b>9</b>	<b>€83,732</b>
	<b>10</b>	<b>€87,515</b>
	<b>11</b>	<b>€91,292</b>
	<b>12</b>	<b>€95,075</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>SENIOR EXECUTIVE ADMINISTRATOR</b>	<b>1</b>	<b>€51,697</b>
	<b>2</b>	<b>€53,034</b>
	<b>3</b>	<b>€54,382</b>
	<b>4</b>	<b>€55,737</b>
	<b>5</b>	<b>€57,090</b>
	<b>6</b>	<b>€58,449</b>
	<b>7</b>	<b>€60,381</b>
	<b>8</b>	<b>€64,144</b>
	<b>9</b>	<b>€68,120</b>
	<b>10</b>	<b>€70,236</b>
	<b>11</b>	<b>€73,501</b>

<b>EXECUTIVE ADMINISTRATOR</b>	<b>1</b>	<b>€39,044</b>
	<b>2</b>	<b>€41,187</b>
	<b>3</b>	<b>€43,343</b>
	<b>4</b>	<b>€45,116</b>
	<b>5</b>	<b>€46,892</b>
	<b>6</b>	<b>€48,744</b>
	<b>7</b>	<b>€50,644</b>
	<b>8</b>	<b>€52,491</b>
	<b>9</b>	<b>€53,993</b>
	<b>10</b>	<b>€55,384</b>
	<b>11</b>	<b>€56,766</b>

<b>SENIOR ADMINISTRATOR</b>	<b>1</b>	<b>€34,509</b>
	<b>2</b>	<b>€35,342</b>
	<b>3</b>	<b>€36,510</b>
	<b>4</b>	<b>€37,672</b>
	<b>5</b>	<b>€38,851</b>
	<b>6</b>	<b>€40,020</b>
	<b>7</b>	<b>€41,205</b>
	<b>8</b>	<b>€42,387</b>
	<b>9</b>	<b>€43,579</b>
	<b>10</b>	<b>€44,553</b>
	<b>11</b>	<b>€45,741</b>
	<b>12</b>	<b>€46,935</b>



*Pay Scale Description*

*Scale*

*Point*

*Annual Rate*

**LIBRARY**

<b>SUB LIBRARIAN</b>	<b>1</b>	<b>€57,139</b>
	<b>2</b>	<b>€60,296</b>
	<b>3</b>	<b>€63,020</b>
	<b>4</b>	<b>€65,866</b>
	<b>5</b>	<b>€68,589</b>
	<b>6</b>	<b>€70,602</b>
	<b>7</b>	<b>€73,210</b>
	<b>8</b>	<b>€76,336</b>
	<b>9</b>	<b>€79,593</b>
	<b>10</b>	<b>€82,595</b>
	<b>11</b>	<b>€85,602</b>
	<b>12</b>	<b>€88,603</b>
	<b>13</b>	<b>€90,105</b>
	<b>14</b>	<b>€91,706</b>
	<b>15</b>	<b>€94,172</b>

<b>ASSISTANT LIBRARIAN I</b>	<b>1</b>	<b>€39,043</b>
	<b>2</b>	<b>€41,187</b>
	<b>3</b>	<b>€43,347</b>
	<b>4</b>	<b>€45,116</b>
	<b>5</b>	<b>€47,237</b>
	<b>6</b>	<b>€48,585</b>
	<b>7</b>	<b>€49,913</b>
	<b>8</b>	<b>€50,894</b>
	<b>9</b>	<b>€52,092</b>
	<b>10</b>	<b>€53,293</b>
	<b>11</b>	<b>€54,129</b>
	<b>12</b>	<b>€54,969</b>
	<b>13</b>	<b>€56,766</b>
	<b>14</b>	<b>€58,878</b>
	<b>15</b>	<b>€61,072</b>



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
	<b>14</b>	<b>€34,824</b>

**INFORMATION TECHNOLOGY**

<b>ANALYST PROGRAMMER III</b>	<b>1</b>	<b>€59,165</b>
	<b>2</b>	<b>€69,704</b>
	<b>3</b>	<b>€72,360</b>
	<b>4</b>	<b>€76,140</b>
	<b>5</b>	<b>€79,936</b>
	<b>6</b>	<b>€83,732</b>
	<b>7</b>	<b>€87,515</b>
	<b>8</b>	<b>€91,292</b>
	<b>9</b>	<b>€95,075</b>

<b>ANALYST PROGRAMMER II</b>	<b>1</b>	<b>€47,301</b>	
	<b>2</b>	<b>€48,727</b>	
	<b>3</b>	<b>€50,151</b>	
	<b>4</b>	<b>€51,560</b>	
	<b>5</b>	<b>€52,984</b>	
	<b>6</b>	<b>€54,394</b>	
	<b>7</b>	<b>€56,738</b>	
	<i>Long Service Increment -3 yrs</i>	<b>8</b>	<b>€58,878</b>
	<i>Long Service Increment -6 yrs</i>	<b>9</b>	<b>€61,072</b>

<b>ANALYST PROGRAMMER I</b>	<b>1</b>	<b>€36,486</b>	
	<b>2</b>	<b>€38,928</b>	
	<b>3</b>	<b>€40,368</b>	
	<b>4</b>	<b>€41,711</b>	
	<b>5</b>	<b>€43,081</b>	
	<b>6</b>	<b>€44,447</b>	
	<b>7</b>	<b>€45,828</b>	
	<b>8</b>	<b>€47,199</b>	
	<i>Long Service Increment -3 yrs</i>	<b>9</b>	<b>€49,456</b>
	<i>Long Service Increment -6 yrs</i>	<b>10</b>	<b>€51,263</b>



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>PROGRAMMER</b>	<b>1</b>	<b>€32,215</b>
	<b>2</b>	<b>€33,860</b>
	<b>3</b>	<b>€35,110</b>
	<b>4</b>	<b>€37,093</b>

<b>SENIOR COMPUTER OPERATOR</b>	<b>1</b>	<b>€36,675</b>
	<b>2</b>	<b>€38,176</b>
	<b>3</b>	<b>€39,718</b>
	<b>4</b>	<b>€40,924</b>
	<b>5</b>	<b>€42,136</b>
	<b>6</b>	<b>€43,350</b>
	<b>7</b>	<b>€44,578</b>
	<b>8</b>	<b>€45,762</b>
	<b>9</b>	<b>€47,283</b>
	<b>10</b>	<b>€48,976</b>

*Long Service Increment -3 yrs*  
*,Long Service Increment -6 yrs*

<b>COMPUTER OPERATOR</b>	<b>1</b>	<b>€28,874</b>
	<b>2</b>	<b>€30,495</b>
	<b>3</b>	<b>€31,905</b>
	<b>4</b>	<b>€32,792</b>
	<b>5</b>	<b>€33,799</b>
	<b>6</b>	<b>€34,660</b>
	<b>7</b>	<b>€35,839</b>
	<b>8</b>	<b>€37,022</b>
	<b>9</b>	<b>€38,218</b>
	<b>10</b>	<b>€39,403</b>

<b>PRINT OPERATOR II</b>	<b>1</b>	<b>€26,797</b>
	<b>2</b>	<b>€27,821</b>
	<b>3</b>	<b>€29,266</b>
	<b>4</b>	<b>€30,743</b>
	<b>5</b>	<b>€31,885</b>
	<b>6</b>	<b>€33,018</b>
	<b>7</b>	<b>€33,983</b>
	<b>8</b>	<b>€35,274</b>
	<b>9</b>	<b>€36,529</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
<b>PRINT OPERATOR I</b>	<b>10</b>	<b>€37,584</b>
	<b>11</b>	<b>€38,656</b>
	<b>1</b>	<b>€24,225</b>
	<b>2</b>	<b>€26,095</b>
	<b>3</b>	<b>€26,797</b>
	<b>4</b>	<b>€27,773</b>
	<b>5</b>	<b>€29,159</b>
	<b>6</b>	<b>€30,567</b>
	<b>7</b>	<b>€31,661</b>
	<b>8</b>	<b>€32,759</b>

<b>COMPUTER LAB ATTENDANT</b>	<b>1</b>	<b>€28,453</b>
	<b>2</b>	<b>€29,518</b>
	<b>3</b>	<b>€31,441</b>
	<b>4</b>	<b>€31,779</b>
	<b>5</b>	<b>€31,798</b>
	<b>6</b>	<b>€32,139</b>
	<b>7</b>	<b>€32,476</b>
	<b>8</b>	<b>€32,810</b>
	<b>9</b>	<b>€33,143</b>

<b>TEMPORARY COMPUTER ASSISTANT</b>	<b>1</b>	<b>€28,453</b>
	<b>2</b>	<b>€29,518</b>
	<b>3</b>	<b>€31,441</b>
	<b>4</b>	<b>€31,779</b>
	<b>5</b>	<b>€31,798</b>
	<b>6</b>	<b>€32,139</b>
	<b>7</b>	<b>€32,476</b>
	<b>8</b>	<b>€32,810</b>
	<b>9</b>	<b>€33,143</b>

*Pay Scale Description*

*Scale*

*Point*

*Annual Rate*

**TECHNICAL**

<b>CHIEF TECHNICAL OFFICER</b>	<b>1</b>	<b>€57,146</b>
	<b>2</b>	<b>€59,522</b>
	<b>3</b>	<b>€61,874</b>
	<b>4</b>	<b>€64,293</b>
	<b>5</b>	<b>€66,825</b>
	<b>6</b>	<b>€69,292</b>

<b>TECHNICAL OFFICER</b>	<b>1</b>	<b>€34,449</b>
	<b>2</b>	<b>€36,108</b>
	<b>3</b>	<b>€38,103</b>
	<b>4</b>	<b>€39,305</b>
	<b>5</b>	<b>€40,588</b>
	<b>6</b>	<b>€43,310</b>
	<b>7</b>	<b>€45,100</b>
	<b>8</b>	<b>€46,901</b>
	<b>9</b>	<b>€48,805</b>
	<b>10</b>	<b>€50,642</b>

<b>SENIOR TECHNICAL OFFICER</b>	<b>11</b>	<b>€53,456</b>
	<b>12</b>	<b>€55,348</b>
	<b>13</b>	<b>€57,381</b>
	<b>14</b>	<b>€59,464</b>
	<b>15</b>	<b>€61,543</b>
	Long Service Increment - 3 yrs	<b>16</b>



*Pay Scale Description*

*Scale  
Point      Annual Rate*

<b>PORTER/ATTENDANT</b>	<b>1</b>	<b>€31,303</b>
	<b>2</b>	<b>€32,022</b>
	<b>3</b>	<b>€34,100</b>
	<b>4</b>	<b>€34,276</b>
	<b>5</b>	<b>€34,442</b>
	<b>6</b>	<b>€34,534</b>
	<b>7</b>	<b>€34,639</b>
	<b>8</b>	<b>€34,639</b>
	<b>9</b>	<b>€34,639</b>
	<b>10</b>	<b>€34,639</b>
	<b>11</b>	<b>€34,702</b>
	<b>12</b>	<b>€34,809</b>
	<b>13</b>	<b>€34,914</b>
	<b>14</b>	<b>€35,020</b>
	<b>15</b>	<b>€35,125</b>

<b>GROUNDS SUPERVISOR</b>	<b>1</b>	<b>€35,273</b>
	<b>2</b>	<b>€35,445</b>
	<b>3</b>	<b>€36,623</b>
	<b>4</b>	<b>€35,718</b>
	<b>5</b>	<b>€35,818</b>
	<b>6</b>	<b>€35,917</b>
	<b>7</b>	<b>€36,007</b>
	<b>8</b>	<b>€36,111</b>
	<b>9</b>	<b>€36,213</b>
	<b>10</b>	<b>€36,316</b>
	<b>11</b>	<b>€36,423</b>
	<b>12</b>	<b>€36,531</b>
	<b>13</b>	<b>€36,629</b>



*Pay Scale Description* *Scale Point* *Annual Rate*

	<b>9</b>	<b>€34,688</b>
	<b>10</b>	<b>€34,688</b>
	<b>11</b>	<b>€34,688</b>
	<b>12</b>	<b>€34,688</b>
	<b>13</b>	<b>€34,769</b>
	<b>14</b>	<b>€34,875</b>
	<b>15</b>	<b>€34,983</b>

<b>SERVICE STAFF</b>		
	<b>1</b>	<b>€30,852</b>
	<b>2</b>	<b>€31,564</b>
	<b>3</b>	<b>€34,107</b>
	<b>4</b>	<b>€34,289</b>
	<b>5</b>	<b>€34,456</b>
	<b>6</b>	<b>€34,547</b>
	<b>7</b>	<b>€34,647</b>
	<b>8</b>	<b>€34,647</b>
	<b>9</b>	<b>€34,647</b>
	<b>10</b>	<b>€34,647</b>
	<b>11</b>	<b>€34,715</b>
	<b>12</b>	<b>€34,820</b>
	<b>13</b>	<b>€34,923</b>
	<b>14</b>	<b>€35,030</b>
	<b>15</b>	<b>€35,137</b>

<b>SERVICE STAFF SHIFT</b>		
	<b>1</b>	<b>€31,930</b>
	<b>2</b>	<b>€32,648</b>
	<b>3</b>	<b>€34,971</b>
	<b>4</b>	<b>€35,148</b>
	<b>5</b>	<b>€35,320</b>
	<b>6</b>	<b>€35,413</b>
	<b>7</b>	<b>€35,517</b>
	<b>8</b>	<b>€35,611</b>
	<b>9</b>	<b>€35,708</b>
	<b>10</b>	<b>€35,807</b>
	<b>11</b>	<b>€35,908</b>
	<b>12</b>	<b>€36,014</b>
	<b>13</b>	<b>€36,115</b>
	<b>14</b>	<b>€36,226</b>
	<b>15</b>	<b>€36,332</b>





<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
	4	€36,424
	5	€37,530
	6	€38,774
	7	€39,943
	8	€41,120
	9	€42,026
	10	€44,331

### CLINICAL

<b>THERAPIES REGIONAL SUPERVISORS REGIONAL PLACEMENT FACILITATOR</b>	1	€54,677
	2	€55,843
	3	€57,045
	4	€58,236
	5	€59,429
	6	€60,684
	7	€62,004
	8	€63,323
	9	€64,380

<b>CLINICAL TUTOR</b>	1	€58,567
	2	€60,821
	3	€63,024
	4	€64,642
	5	€66,801
	6	€68,967

<b>CLINICAL FELLOW</b>	1	€65,659
	2	€67,211
	3	€69,454
	4	€71,472
	5	€74,759
	6	€78,053
	7	€81,343

*Pay Scale Description*

*Scale  
Point*

*Annual Rate*

**ULAC**

based on 40hr week

<b>Assistant Senior Instructor</b>	<b>1</b>	<b>€26,304</b>
<b>Lead Instructor</b>	<b>1</b>	<b>€24,690</b>
<b>Multi Activity Instructor (Grade 1)</b>	<b>1</b>	<b>€20,925</b>
	<b>2</b>	<b>€23,075</b>
<b>Multi Activity Instructor (Grade 2)</b>	<b>1</b>	<b>€21,462</b>
<b>Assistant Instructor</b>	<b>1</b>	<b>€19,086</b>
	<b>2</b>	<b>€21,150</b>
<b><u>CO-OP STUDENTS</u></b>	<b>1</b>	<b>€20,899</b>
	<b>2</b>	<b>€22,237</b>