

Researcher Payscale Effective 1st October 2021					
	Point	Advertised Salary	Additional Costs to your Budget		Budget Amounts
		01/10/2021	ER PRSI	Pension	
		Gross Salary per annum (€)	11.05%	20%	Annual Cost to Budget (€)
** Research Assistant (level 1)	1	27,109	2996	5422	35,526
	2	27,874	3080	5575	36,529
	3	28,267	3123	5653	27,043
	4	29,069	3212	5814	38,094
	5	29,893	3303	5979	39,174
	6	30,742	3397	6148	40,228
	7	31,620	3494	6324	41,437
	8	32,201	3558	6440	42,199
	9	33,096	3657	6619	43,372
	10	33,852	3741	6770	44,362
	11	34,467	3809	6893	45,169
	12	35,430	3915	7086	46,431
	13	36,422	4025	7284	47,731
** Post Doctorate Researcher (Level 2)	1	39,132	4,324	7,826	51,282
	2	39,686	4,385	7,937	52,008
	3	41,525	4,589	8,305	54,419
	4	42,700	4,718	8,540	55,959
	5	43,910	4,852	8,782	57,544
	6	45,157	4,990	9,031	59,179
	7	46,442	5,132	9,288	60,862
	8	47,764	5,278	9,553	62,595
	9	49,127	5,428	9,825	64,380
	10	50,529	5,583	10,106	66,219
** Research Fellow (Level 3)	1	56,369	6,229	11,274	73,872
	2	58,004	6,409	11,601	76,014
	3	59,688	6,596	11,938	78,221
	4	61,423	6,787	12,285	80,494
** Senior Research Fellow (Level 4)	1	68,569	7,577	13,714	89,859
	2	70,569	7,798	14,114	92,481
	3	71,520	7,903	14,304	93,727
	4	73,586	8,131	14,717	96,434

How to use the guidelines:

A. Decide on the level of experience you require for the research (Research Assistant - Senior Research Fellow) . Please ensure that you use the rates that will apply at the time of receipt of funding (Rates above).

B. Allow for Annual Salary Scale point increases.

C. Additional costs to your budget, as an employer will be employers PRSI contribution and pension costs. The employers PRSI contribution is 11.05%. In accordance with the Employment Control Framework, and in recognition of the fact that staff in research and other externally funded posts have entitlements to future pension benefits which is a deferred cost for the Exchequer, research posts **must** include an employer's pension contribution charge of 20% of gross pay. Questions relating to Pension budgeting requirement should be addressed to Research Finance.