



Pay Scale Description *Scale Point* *Annual Rate*

PRESIDENT		€193,042
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VICE PRESIDENT		€151,449
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ACADEMIC

PROFESSOR~	1	€115,876
	2	€119,915
	3	€126,348
	4	€132,781
	5	€139,215
	6	€145,646

ASSOCIATE PROFESSOR~	1	€84,638
	2	€90,162
	3	€95,690
	4	€101,214
	5	€106,745
	6	€112,270

SENIOR LECTURER	1	€73,389
	2	€76,197
	3	€79,017
	4	€81,840
	5	€84,648
	6	€87,469
	7	€90,288
	8	€93,108
	9	€95,922



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
LECTURER	1	€52,187
	2	€61,456
	3	€64,747
	4	€67,007
	5	€70,223
	6	€73,436
	7	€76,638
	8	€79,836
	9	€83,038
LECTURER BELOW THE BAR	1	€39,118
	2	€41,445
	3	€43,352
	4	€45,065
	5	€46,810
	6	€48,197
	7	€49,599
	8	€50,997
	9	€52,394
	10	€53,782
TEACHING ASSISTANT	1	€30,027
	2	€32,920



Pay Scale Description *Scale* *Point* *Annual Rate*

ADMINISTRATIVE

SENIOR ADMINISTRATIVE OFFICER III	1	€88,969
	2	€94,786
	3	€100,605
	4	€106,421
	5	€112,244
	6	€118,068

SENIOR ADMINISTRATIVE OFFICER II	1	€79,373
	2	€82,417
	3	€85,477
	4	€88,540
	5	€91,583
	6	€94,641
	7	€97,698
	8	€100,755
	9	€103,808

SENIOR ADMINISTRATIVE OFFICER I	1	€56,443
	2	€58,614
	3	€60,940
	4	€63,671
	5	€66,497
	6	€68,983
	7	€72,454
	8	€75,938
	9	€79,424
	10	€82,897
	11	€86,365
	12	€89,838



Pay Scale Description **Scale Point** **Annual Rate**

SENIOR EXECUTIVE ADMINISTRATOR	1	€49,319
	2	€50,594
	3	€51,880
	4	€53,173
	5	€54,463
	6	€55,760
	7	€57,603
	8	€61,193
	9	€64,985
	10	€66,998
	11	€70,031

EXECUTIVE ADMINISTRATOR	1	€37,139
	2	€39,203
	3	€41,280
	4	€42,989
	5	€44,700
	6	€46,485
	7	€48,314
	8	€50,076
	9	€51,509
	10	€52,836
	11	€54,154

SENIOR ADMINISTRATOR	1	€32,769
	2	€33,571
	3	€34,697
	4	€35,817
	5	€36,952
	6	€38,078
	7	€39,221
	8	€40,359
	9	€41,508
	10	€42,446
	11	€43,591
	12	€44,742



Pay Scale Description *Scale Point* *Annual Rate*

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
ADMINISTRATOR	1	€20,689
	2	€21,515
	3	€22,529
	4	€23,217
	5	€23,791
	6	€24,499
	7	€25,201
	8	€25,985
	9	€26,639
	10	€27,672
	11	€28,713
	12	€29,763
	13	€30,379
	14	€31,267
	15	€32,157
	16	€32,799
	17	€33,694
	18	€34,566



Pay Scale Description *Scale Point* *Annual Rate*

LIBRARY

SUB LIBRARIAN		
	1	€54,510
	2	€57,521
	3	€60,121
	4	€62,835
	5	€65,433
	6	€67,347
	7	€69,764
	8	€72,633
	9	€75,624
	10	€78,380
	11	€81,141
	12	€83,896
	13	€85,275
	14	€86,744
	15	€89,839

ASSISTANT LIBRARIAN I		
	1	€37,138
	2	€39,203
	3	€41,284
	4	€42,989
	5	€45,032
	6	€46,331
	7	€47,611
	8	€48,553
	9	€49,695
	10	€50,841
	11	€51,638
	12	€52,440
	13	€54,154
	14	€56,169
	15	€58,262



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
SENIOR LIBRARY ASSISTANT	1	€32,269
	2	€32,692
	3	€33,658
	4	€34,556
	5	€35,057
	6	€36,754
	7	€37,502
	8	€38,477
	9	€39,686
	10	€40,896
	11	€42,340
	12	€43,592
	13	€45,077

LIBRARY ASSISTANT	1	€27,203
	2	€28,757
	3	€30,109
	4	€30,960
	5	€32,086
	6	€32,914
	7	€34,050
	8	€36,342
	9	€37,484
	10	€38,078

LIBRARY ATTENDANT	1	€26,800
	2	€27,382
	3	€29,664
	4	€29,988
	5	€30,007
	6	€30,333
	7	€30,657
	8	€30,977
	9	€31,296
	10	€31,464
	11	€31,939
	12	€32,426
	13	€32,901
	14	€33,072



Pay Scale Description *Scale Point* *Annual Rate*

INFORMATION TECHNOLOGY

ANALYST PROGRAMMER III	1	€56,443
	2	€66,497
	3	€68,983
	4	€72,454
	5	€75,938
	6	€79,424
	7	€82,897
	8	€86,365
	9	€89,838

ANALYST PROGRAMMER II	1	€45,095
	2	€46,469
	3	€47,841
	4	€49,188
	5	€50,546
	6	€51,891
	7	€54,128
	8	€56,169
	9	€58,262
<i>Long Service Increment -3 yrs</i>		
<i>Long Service Increment -6 yrs</i>		

ANALYST PROGRAMMER I	1	€34,674
	2	€37,027
	3	€38,414
	4	€39,708
	5	€41,028
	6	€42,344
	7	€43,675
	8	€44,996
	9	€47,171
	10	€48,904
<i>Long Service Increment -3 yrs</i>		
<i>Long Service Increment -6 yrs</i>		



Pay Scale Description *Scale Point* *Annual Rate*

PROGRAMMER	1	€30,406
	2	€32,143
	3	€33,348
	4	€35,259

SENIOR COMPUTER OPERATOR	1	€34,856
	2	€36,302
	3	€37,788
	4	€38,949
	5	€40,117
	6	€41,288
	7	€42,471
	8	€43,611
<i>Long Service Increment -3 yrs</i>	9	€45,077
<i>Long Service Increment -6 yrs</i>	10	€46,708

COMPUTER OPERATOR	1	€27,203
	2	€28,757
	3	€30,109
	4	€30,960
	5	€32,085
	6	€32,914
	7	€34,050
	8	€35,190
	9	€36,342
	10	€37,485

PRINT OPERATOR II	1	€25,691
	2	€26,673
	3	€28,058
	4	€29,474
	5	€30,569
	6	€31,814
	7	€32,744
	8	€33,988
	9	€35,197
	10	€36,213
	11	€37,246



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
PRINT OPERATOR I	1	€23,225
	2	€25,018
	3	€25,691
	4	€26,627
	5	€27,956
	6	€29,306
	7	€30,355
	8	€31,564
DATA PREP OPERATOR	1	€20,642
	2	€21,515
	3	€22,531
	4	€23,112
	5	€23,792
	6	€24,499
	7	€25,201
	8	€25,822
	9	€26,072
	10	€26,685
	11	€27,312
	12	€27,938
	13	€28,515
COMPUTER LAB ATTENDANT	1	€26,800
	2	€27,821
	3	€29,664
	4	€29,988
	5	€30,007
	6	€30,333
	7	€30,657
	8	€30,977
	9	€31,296

<i>Pay Scale Description</i>	<i>Scale</i>	<i>Annual Rate</i>
	<i>Point</i>	

TECHNICAL

CHIEF TECHNICAL OFFICER	1	€54,517
	2	€56,784
	3	€59,027
	4	€61,335
	5	€63,750
	6	€66,104

TECHNICAL OFFICER	1	€32,711
	2	€34,309
	3	€36,232
	4	€37,390
	5	€38,626
	6	€41,249
	7	€42,974
	8	€44,709
	9	€46,543
	10	€48,312

SENIOR TECHNICAL OFFICER	11	€50,997
	12	€52,801
	13	€54,741
	14	€56,728
	15	€58,712
	16	€59,940
Long Service Increment - 3 yrs		



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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SENIOR LAB ATTENDANT	1	€31,464
	2	€31,939
	3	€32,426
	4	€32,901
	5	€33,072

LABORATORY ATTENDANT	1	€26,800
	2	€27,821
	3	€29,664
	4	€29,988
	5	€30,007
	6	€30,333
	7	€30,657
	8	€30,977
	9	€31,296



Pay Scale Description

*Scale
Point*

Annual Rate

SERVICE STAFF

SEN PORTER/ATTENDANT	1	€34,189
	2	€34,374
	3	€34,549
	4	€34,649
	5	€34,756
	6	€34,855
	7	€34,956
	8	€35,063
	9	€35,170
	10	€35,282
	11	€35,394
	12	€35,506
	13	€35,615

PORTER/ATTENDANT	1	€29,532
	2	€30,221
	3	€32,375
	4	€32,544
	5	€32,704
	6	€32,793
	7	€32,894
	8	€32,894
	9	€32,894
	10	€32,894
	11	€32,955
	12	€33,058
	13	€33,159
	14	€33,261
	15	€33,362



Pay Scale Description *Scale Point* *Annual Rate*

GROUPS SUPERVISOR	1	€33,505
	2	€33,670
	3	€33,842
	4	€33,934
	5	€34,030
	6	€34,125
	7	€34,212
	8	€34,312
	9	€34,411
	10	€34,508
	11	€34,613
	12	€34,717
	13	€34,811

GROUNDWORKPERSON	1	€28,711
	2	€29,375
	3	€31,472
	4	€31,640
	5	€31,795
	6	€31,882
	7	€31,974
	8	€32,060
	9	€32,152
	10	€32,239
	11	€32,339
	12	€32,436
	13	€32,535
	14	€32,635
	15	€32,740



Pay Scale Description *Scale Point* *Annual Rate*

Pay Scale Description	Scale Point	Annual Rate
SENIOR AIDE	1	€33,609
	2	€33,788
	3	€33,952
	4	€34,049
	5	€34,142
	6	€34,245
	7	€34,336
	8	€34,434
	9	€34,537
	10	€34,641
	11	€34,744
	12	€34,849
	13	€34,950

Pay Scale Description	Scale Point	Annual Rate
GROUNDWORKPERSON MACHINE ATTENDANT	1	€29,406
	2	€30,093
	3	€32,235
	4	€32,410
	5	€32,569
	6	€32,743
	7	€32,752
	8	€32,846
	9	€32,941
	10	€32,941
	11	€32,941
	12	€32,941
	13	€33,020
	14	€33,122
	15	€33,226

Pay Scale Description	Scale Point	Annual Rate
SERVICE STAFF	1	€29,537
	2	€30,230
	3	€32,381
	4	€32,556
	5	€32,718
	6	€32,805
	7	€32,901
	8	€32,901



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
	9	€32,901
	10	€32,901
	11	€32,968
	12	€33,069
	13	€33,168
	14	€33,271
	15	€33,374

SERVICE STAFF SHIFT		
	1	€30,284
	2	€30,975
	3	€33,213
	4	€33,385
	5	€33,550
	6	€33,640
	7	€33,740
	8	€33,831
	9	€33,924
	10	€34,019
	11	€34,116
	12	€34,219
	13	€34,316
	14	€34,423
	15	€34,525

PLANT MAINTENANCE AIDE		
	1	€32,913
	2	€36,456

GROUNDS FOREPERSON		
	1	€41,256
	2	€42,187
	3	€42,932
	4	€43,763
	5	€44,613
	6	€45,437



Pay Scale Description

Scale

Point

Annual Rate

TEACHERS

TEACHING FELLOW	1	€52,188
	2	€61,455
	3	€64,747
	4	€67,007
	5	€70,222
	6	€73,436
	7	€76,638
	8	€79,836
	9	€83,038

UNIVERSITY TEACHER	1	€39,118
	2	€41,445
	3	€43,352
	4	€45,065
	5	€46,810
	6	€48,197
	7	€49,599
	8	€50,997
	9	€52,398
	10	€53,781

ASSOCIATE TEACHER	1	€30,026
	2	€32,041
	3	€32,919
	4	€34,614
	5	€35,680
	6	€36,879
	7	€38,005
	8	€39,139
	9	€40,012
	10	€42,233



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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CLINICAL

THERAPIES REGIONAL SUPERVISORS REGIONAL PLACEMENT FACILITATOR	1	€52,162
	2	€53,274
	3	€54,420
	4	€55,557
	5	€56,695
	6	€57,892
	7	€59,152
	8	€60,409
	9	€61,418

CLINICAL TUTOR	1	€52,615
	2	€54,766
	3	€56,866
	4	€58,411
	5	€60,471
	6	€62,537

CLINICAL FELLOW	1	€62,638
	2	€64,118
	3	€66,259
	4	€68,183
	5	€71,320
	6	€74,462
	7	€77,591



Pay Scale Description *Scale Point* *Annual Rate*

ULAC
based on 40hr week

Assistant Senior Instructor	1	€25,112
Lead Instructor	1	€23,541
Multi Activity Instructor (Grade 1)	1	€19,877
	2	€21,970
Multi Activity Instructor (Grade 2)	1	€20,400
Assistant Instructor	1	€18,087
	2	€20,096
 <u>CO-OP STUDENTS</u>		
	1	€19,557
	2	€19,881