

Researcher Payscales Effective 1st January 2019

	Point	Advertised Salary	Additional Costs to your Budget		Budget Amounts
		01/01/2019	ER PRSI	Pension	Annual Cost to Budget (€)
		Gross Salary per annum (€)	10.85%	20%	
** Research Assistant (level 1)	1	€22,109	2,399	4,422	28,930
	2	€23,064	2,502	4,613	30,179
	3	€24,105	2,615	4,821	31,542
	4	€24,798	2,691	4,960	32,448
	5	€25,511	2,768	5,102	33,381
	6	€26,245	2,848	5,249	34,341
	7	€26,621	2,888	5,324	34,833
	8	€27,390	2,972	5,478	35,840
	9	€28,180	3,058	5,636	36,874
	10	€28,994	3,146	5,799	37,939
	11	€29,835	3,237	5,967	39,040
	12	€30,393	3,298	6,079	39,769
	13	€31,251	3,391	6,250	40,892
	14	€32,135	3,487	6,427	42,049
	15	€32,728	3,551	6,546	42,824
	16	€33,656	3,652	6,731	44,039
	17	€34,612	3,755	6,922	45,290
** Post Doctorate Researcher (Level 2)	1	€37,223	4,039	7,445	48,706
	2	€37,757	4,097	7,551	49,405
	3	€39,529	4,289	7,906	51,724
	4	€40,661	4,412	8,132	53,205
	5	€41,827	4,538	8,365	54,731
	6	€43,029	4,669	8,606	56,303
	7	€44,266	4,803	8,853	57,922
	8	€45,540	4,941	9,108	59,590
	9	€46,853	5,084	9,371	61,307
	10	€48,205	5,230	9,641	63,076
** Research Fellow (Level 3)	1	€53,776	5,835	10,755	70,365
	2	€55,335	6,004	11,067	72,406
	3	€56,942	6,178	11,388	74,509
	4	€58,597	6,358	11,719	76,674
** Senior Research Fellow (Level 4)	1	€65,414	7,097	13,083	85,594
	2	€67,323	7,304	13,465	88,092
	3	€68,229	7,403	13,646	89,278
	4	€70,200	7,617	14,040	91,857

How to use the guidelines:

A. Decide on the level of experience you require for the research (Research Assistant - Senior Research Fellow) . Please ensure that you use the rates that will apply at the time of receipt of funding (Rates above).

B. Allow for Annual Salary Scale point increases.

C. Additional costs to your budget, as an employer will be employers PRSI contribution and pension costs. The employers PRSI contribution is 10.85%. In accordance with the Employment Control Framework, and in recognition of the fact that staff in research and other externally funded posts have entitlements to future pension benefits which is a deferred cost for the Exchequer, research posts **must** include an employer's pension contribution charge of 20% of gross pay. Questions relating to Pension budgeting requirement should be addressed to Research Finance.