

# MARC LEADERS WORKSHOP

## ACHIEVING GENDER EQUITY IN THE WORKPLACE

### PROGRAM BRIEF

This MARC Leaders Workshop enables emerging and senior leaders (men and women) to develop critical inclusive leadership strategies, sharpen awareness of inequalities, unconscious biases, and privilege, and hone skills to make lasting impact. In this 1½ day workshop, participants will engage with a cross-institution network to enhance their own leadership effectiveness and discuss ways to effect change in their respective institution. Participants will:

- Better understand how dominant business culture and unconscious bias impact partnerships between women and men.
- Examine assumptions and mindsets that influence the workplace and efforts to achieve gender balance.
- Explore leadership skills needed for building effective partnerships between women and men.

**Who should attend:** Men and women holding senior management positions in the HE Sector, such as Presidents, Vice Presidents, Members of Executive, Professors, and Directors.

### AGENDA

#### Day 1

- **Opening Session:** 13:00–17:30
  - » Welcome and Foundation-Setting
  - » Obstacles to Inclusive Leadership
  - » Group Identity
  - » Exploring Sameness/Difference
  - » Exploring Gender Role Conditioning and Its Link to Leadership
- **Dinner:** 17:30–19:00
- **Evening Session:** 19:00–20:30
  - » Group Dialogue

#### Day 2

- **Breakfast:** 7:30–8:00
- **Morning Session:** 8:00–11:30
  - » Exploring What It Means to Lead Inclusively
  - » Intervening to Disrupt Exclusive Behaviors and Patterns
  - » Building Skill in Courageous Conversations
- **Group Work & Coffee Break:** 11:30–12:30
- **Afternoon Session:** 12:30–14:00
  - » Personal Next Steps as Change Agents
  - » Closing Reflections
- **Lunch:** 14:00–15:00

### DETAILS

**Date:** 27–28 September 2017

**Location:** Irish Chamber Orchestra Building,  
University of Limerick

**Sponsors:** HEA & University of Limerick

**Cost:** €600 per participant (normally €1,200)

Contact [Jeff Barth](#), Program Director, MARC, or [Marie Connolly](#), HR Manager Organisation Change, Human Resources Division UL. Accommodation is available at the Castletroy Park Hotel with Conference rates of €90 (B&B single occupancy) and €100 (double/twin occupancy). **Please click [here](#) to register for the workshop.**

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