Guidelines for Contract Researchers Salary Scales

Applicable from 1st June 2026 *		Researcher Salary Scales (Applicable from 1st June 2026)*			
		GROSS SALARY	**Obligatory contribution**	**Obligatory contribution**	**Budget amount**
Column 1		***Column 2***	***Column 3***	***Column 3***	***Column 4***
Researcher Salary Scales		*Gross Salary/ annum (€)*	*Employer's PRSI @ **11.15%** (€)*	*Employer's Pension @ **20%** (€)*	***Annual cost to budget (€)***
Research Assistant	Point 1	34,129	3,805	6,826	44,761
	Point 2	34,966	3,899	6,993	45,858
	Point 3	35,395	3,947	7,079	46,421
	Point 4	36,272	4,044	7,254	47,571
	Point 5	37,173	4,145	7,435	48,752
	Point 6	38,102	4,248	7,620	49,970
	Point 7	39,061	4,355	7,812	51,228
	Point 8	39,696	4,426	7,939	52,062
	Point 9	40,675	4,535	8,135	53,345
	Point 10	41,501	4,627	8,300	54,428
	Point 11	42,173	4,702	8,435	55,310
	Point 12	43,227	4,820	8,645	56,692
	Point 13	44,311	4,941	8,862	58,114
Post-Doctoral Researcher					
PD1	Point 1	47,273	5,271	9,455	61,999
	Point 2	47,879	5,339	9,576	62,794
	Point 3	49,890	5,563	9,978	65,431
	Point 4	51,176	5,706	10,235	67,118
	Point 5	52,513	5,855	10,503	68,870
	Point 6	53,925	6,013	10,785	70,723
PD2	Point 1	55,399	6,177	11,080	72,656
	Point 2	56,957	6,351	11,391	74,699
	Point 3	58,578	6,531	11,716	76,825
	Point 4	60,250	6,718	12,050	79,019
Research Fellow	Point 1	67,214	7,494	13,443	88,151
	Point 2	69,163	7,712	13,833	90,708
	Point 3	71,171	7,936	14,234	93,341
	Point 4	73,239	8,166	14,648	96,053
Senior Research Fellow	Point 1	81,760	9,116	16,352	107,229
	Point 2	84,146	9,382	16,829	110,357
	Point 3	85,279	9,509	17,056	111,844
	Point 4	87,743	9,783	17,549	115,075