Pay Scale Description	*Scale Point*	*Annual Rate*
PRESIDENT		**€252,970**

VICE PRESIDENT		**€193,546**

ACADEMIC

FULL PROFESSOR (FORMERLY PROFESSOR)	**1**	**€147,198**
	2	**€155,592**
	3	**€163,987**
	4	**€172,379**
	5	**€180,773**
	6	**€186,093**

PROFESSOR (FORMERLY ASSOCIATE PROFESSOR)	**1**	**€106,612**
	2	**€113,787**
	3	**€120,967**
	4	**€128,143**
	5	**€135,325**
	6	**€142,501**

ASSOCIATE PROFESSOR A (FORMERLY SENIOR LECTURER)	**1**	**€92,005**
	2	**€95,651**
	3	**€99,302**
	4	**€102,976**
	5	**€106,626**
	6	**€110,290**
	7	**€113,950**
	8	**€117,613**
	9	**€121,270**

Pay Scale Description	*Scale Point*	*Annual Rate*
ASSOCIATE PROFESSOR B (FORMERLY LECTURER)	**1**	**€65,228**
	2	**€76,815**
	3	**€80,925**
	4	**€83,760**
	5	**€87,892**
	6	**€92,065**
	7	**€96,224**
	8	**€100,376**
	9	**€104,535**

ASSISTANT PROFESSOR (FORMERLY LECTURER BELOW THE BAR)	**1**	**€49,424**
	2	**€52,074**
	3	**€54,307**
	4	**€56,375**
	5	**€58,524**
	6	**€60,241**
	7	**€61,994**
	8	**€63,742**
	9	**€65,486**
	10	**€67,221**

TEACHING ASSISTANT	**1**	**€39,279**
	2	**€42,392**

Pay Scale Description	*Scale Point*	*Annual Rate*

ADIMINISTRATIVE

SENIOR ADMINISTRATIVE OFFICER III	**1**	**€112,236**
	2	**€119,793**
	3	**€127350**
	4	**€134,903**
	5	**€142,467**
	6	**€150,025**

SENIOR ADMINISTRATIVE OFFICER II	**1**	**€99,774**
	2	**€103,728**
	3	**€107,704**
	4	**€111,680**
	5	**€115,632**
	6	**€119,603**
	7	**€123,575**
	8	**€127,546**
	9	**€131,510**

SENIOR ADMINISTRATIVE OFFICER I	**1**	**€70,551**
	2	**€73,260**
	3	**€76,170**
	4	**€79,580**
	5	**€83,115**
	6	**€86,282**
	7	**€90,787**
	8	**€95,314**
	9	**€99,841**
	10	**€104,351**
	11	**€108,857**
	12	**€113,366**

Pay Scale Description	*Scale Point*	*Annual Rate*
SENIOR EXECUTIVE ADMINISTRATOR	**1**	**€61,642**
	2	**€63,237**
	3	**€64,845**
	4	**€66,460**
	5	**€68,074**
	6	**€69,692**
	7	**€71,998**
	8	**€76,484**
	9	**€81,225**
	10	**€83,748**
	11	**€87,643**

EXECUTIVE ADMINISTRATOR	**1**	**€47,177**
	2	**€49,521**
	3	**€51,887**
	4	**€53,877**
	5	**€55,927**
	6	**€58,121**
	7	**€60,387**
	8	**€62,589**
	9	**€64,381**
	10	**€66,039**
	11	**€67,688**

SENIOR ADMINISTRATOR	**1**	**€42,220**
	2	**€43,130**
	3	**€44,407**
	4	**€45,677**
	5	**€46,966**
	6	**€48,245**
	7	**€49,541**
	8	**€50,832**
	9	**€52,146**
	10	**€53,239**
	11	**€54,588**
	12	**€55,976**

Pay Scale Description	*Scale Point*	*Annual Rate*
ADMINISTRATOR	1	€28,631
	2	€29,573
	3	€30,729
	4	€31,513
	5	€32,190
	6	€32,974
	7	€33,776
	8	€34,669
	9	€35,417
	10	€36,594
	11	€37,780
	12	€38,978
	13	€39,680
	14	€40,693
	15	€41,525
	16	€42,253
	17	€43,259
	18	€44,259

EDUCATION PROCUREMENT SERVICES

EPS PORTFOLIO MANAGER	1	€90,787
	2	€95,315
	3	€99,842
	4	€104,351
	5	€108,857
	6	€113,366

EPS CATEGORY MANAGER	1	€70,550
	2	€73,260
	3	€76,170
	4	€79,580
	5	€83,114
	6	€86,282
	7	€90,787
	8	€95,315

Pay Scale Description	*Scale Point*	*Annual Rate*
EPS CATEGORY SPECIALIST HIGHER	**1**	**€61,641**
	2	**€63,237**
	3	**€64,845**
	4	**€66,460**
	5	**€68,073**
	6	**€69,693**
	7	**€71,998**
	8	**€76,484**

EPS CATEGORY SPECIALIST	**1**	**€47,177**
	2	**€49,517**
	3	**€51,887**
	4	**€53,878**
	5	**€55,928**
	6	**€58,121**
	7	**€60,387**
	8	**€62,590**

LIBRARY

SUB LIBRARIAN	**1**	**€68,130**
	2	**€71,896**
	3	**€75,145**
	4	**€78,539**
	5	**€81,786**
	6	**€84,184**
	7	**€87,293**
	8	**€91,021**
	9	**€94,905**
	10	**€98,485**
	11	**€102,073**
	12	**€105,649**
	13	**€107,439**
	14	**€109,349**
	15	**€112,290**

Pay Scale Description	Scale Point	Annual Rate
ASSISTANT LIBRARIAN 2	1	€61,642
	2	€63,237
	3	€64,845
	4	€66,460
	5	€68,074
	6	€69,692
	7	€71,998
	8	€76,484
	9	€81,225
	10	€83,748
	11	€87,643

ASSISTANT LIBRARIAN 1	1	€47,176
	2	€49,521
	3	€51,891
	4	€53,878
	5	€56,334
	6	€57,933
	7	€59,515
	8	€60,685
	9	€62,113
	10	€63,546
	11	€64,541
	12	€65,546
	13	€67,688
	14	€70,205
	15	€72,821

SENIOR LIBRARY ASSISTANT	1	€41,652
	2	€42,133
	3	€43,229
	4	€44,248
	5	€44,817
	6	€46,741
	7	€47,589
	8	€48,696
	9	€50,069
	10	€51,444
	11	€53,113
	12	€54,589
	13	€56,389

Pay Scale Description	*Scale Point*	*Annual Rate*
LIBRARY ASSISTANT	**1**	**€35,906**
	2	**€37,666**
	3	**€39,201**
	4	**€40,168**
	5	**€41,444**
	6	**€42,386**
	7	**€43,673**
	8	**€46,275**
	9	**€47,570**
	10	**€48,244**

LIBRARY ATTENDANT	**1**	**€35,599**
	2	**€36,264**
	3	**€38,866**
	4	**€39,234**
	5	**€39,258**
	6	**€39,628**
	7	**€39,997**
	8	**€40,363**
	9	**€40,725**
	10	**€40,740**
	11	**€41,279**
	12	**€41,831**
	13	**€42,368**
	14	**€42,563**

Pay Scale Description	*Scale Point*	*Annual Rate*

INFORMATION TECHNOLOGY

ANALYST PROGRAMMER 3	**1**	**€70,551**
	2	**€83,115**
	3	**€86,282**
	4	**€90,787**
	5	**€95,314**
	6	**€99,841**
	7	**€104,351**
	8	**€108,857**
	9	**€113,366**

ANALYST PROGRAMMER 2	**1**	**€56,411**
	2	**€58,102**
	3	**€59,799**
	4	**€61,480**
	5	**€63,176**
	6	**€64,859**
	7	**€67,653**
Long Service Increment -3 yrs	**8**	**€70,205**
Long Service Increment -6 yrs	**9**	**€72,821**

ANALYST PROGRAMMER 1	**1**	**€44,381**
	2	**€47,051**
	3	**€48,625**
	4	**€50,093**
	5	**€51,597**
	6	**€53,117**
	7	**€54,688**
	8	**€56,288**
Long Service Increment -3 yrs	**9**	**€58,972**
Long Service Increment -6 yrs	**10**	**€61,124**

Pay Scale Description	Scale Point	Annual Rate
SENIOR COMPUTER OPERATOR	1	€44,587
	2	€46,229
	3	€47,914
	4	€49,233
	5	€50,559
	6	€51,896
	7	€53,266
Long Service Increment -3 yrs	8	€54,614
	9	€56,389
Long Service Increment -6 yrs	10	€58,398

COMPUTER OPERATOR	1	€35,599
	2	€37,345
	3	€38,864
	4	€40,168
	5	€41,444
	6	€42,384
	7	€43,673
	8	€44,967
	9	€46,274
	10	€47,570

PRINT OPERATOR 2	1	€33,901
	2	€35,004
	3	€36,560
	4	€38,150
	5	€39,724
	6	€41,136
	7	€42,192
	8	€43,603
	9	€44,974
	10	€46,127
	11	€47,300

Pay Scale Description	*Scale Point*	*Annual Rate*
PRINT OPERATOR 1	**1**	**€31,130**
	2	**€33,144**
	3	**€33,901**
	4	**€34,952**
	5	**€36,445**
	6	**€37,962**
	7	**€39,481**
	8	**€40,853**

COMPUTER LAB ATTENDANT	**1**	**€35,599**
	2	**€36,763**
	3	**€38,865**
	4	**€39,235**
	5	**€39,255**
	6	**€39,628**
	7	**€39,997**
	8	**€40,362**
	9	**€40,726**

TEMPORARY COMPUTER ASSISTANT	**1**	**€35,599**
	2	**€36,763**
	3	**€38,865**
	4	**€39,235**
	5	**€39,255**
	6	**€39,628**
	7	**€39,997**
	8	**€40,362**
	9	**€40,726**

Pay Scale Description	*Scale Point*	*Annual Rate*

TECHNICAL

CHIEF TECHNICAL OFFICER	**1**	**€68,138**
	2	**€70,975**
	3	**€73,778**
	4	**€76,662**
	5	**€79,680**
	6	**€82,623**

TECHNICAL OFFICER	***1***	**€42,153**
	2	**€43967**
	3	**€46,149**
	4	**€47,463**
	5	**€48,866**
	6	**€51,849**
	7	**€53,860**
	8	**€55,938**
	9	**€58,195**
	10	**€60,384**

SENIOR TECHNICAL OFFICER	***11***	**€63,742**
	12	**€65,996**
	13	**€68,421**
	14	**€70,904**
	15	**€73,382**
Long Service Increment - 3 yrs	**16**	**€74,919**

Pay Scale Description	*Scale Point*	*Annual Rate*
SENIOR LAB ATTENDANT	**1**	**€40,740**
	2	**€41,279**
	3	**€41,831**
	4	**€42,370**
	5	**€42,563**

LABORATORY ATTENDANT	**1**	**€35,599**
	2	**€36,762**
	3	**€38,865**
	4	**€39,234**
	5	**€39,258**
	6	**€39,628**
	7	**€39,998**
	8	**€40,362**
	9	**€40,726**

SERVICE STAFF

SEN PORTER/ATTENDANT	**1**	**€43,831**
	2	**€44,041**
	3	**€44,240**
	4	**€44,353**
	5	**€44,474**
	6	**€44,587**
	7	**€44,701**
	8	**€44,823**
	9	**€44,944**
	10	**€45,072**
	11	**€45,198**
	12	**€45,324**
	13	**€45,460**

Pay Scale Description	*Scale Point*	*Annual Rate*
PORTER/ATTENDANT	**1**	**€38,714**
	2	**€39,500**
	3	**€41,773**
	4	**€41,966**
	5	**€42,146**
	6	**€42,246**
	7	**€42,361**
	8	**€42,361**
	9	**€42,361**
	10	**€42,361**
	11	**€42,430**
	12	**€42,547**
	13	**€42,662**
	14	**€42,778**
	15	**€42,893**

GROUNDS SUPERVISOR	**1**	**€43,055**
	2	**€43,243**
	3	**€43,437**
	4	**€43,541**
	5	**€43,650**
	6	**€43,760**
	7	**€43,857**
	8	**€43,971**
	9	**€44,083**
	10	**€44,194**
	11	**€44,312**
	12	**€44,430**
	13	**€44,537**

Pay Scale Description	*Scale Point*	*Annual Rate*
GROUNDSWORKPERSON	**1**	**€37,293**
	2	**€38,040**
	3	**€40,749**
	4	**€40,938**
	5	**€41,115**
	6	**€41,213**
	7	**€41,318**
	8	**€41,415**
	9	**€41,519**
	10	**€41,619**
	11	**€41,732**
	12	**€41,841**
	13	**€41,953**
	14	**€42,068**
	15	**€42,188**

SENIOR AIDE	**1**	**€43,173**
	2	**€43,376**
	3	**€43,562**
	4	**€43,672**
	5	**€43,777**
	6	**€43,894**
	7	**€43,997**
	8	**€44,110**
	9	**€44,225**
	10	**€44,344**
	11	**€44,461**
	12	**€44,579**
	13	**€44,694**

Pay Scale Description	*Scale Point*	*Annual Rate*
GROUNDSWORKPERSON MACHINE ATTENDANT	**1**	**€38,074**
	2	**€38,846**
	3	**€41,615**
	4	**€41,812**
	5	**€41,993**
	6	**€42,191**
	7	**€42,201**
	8	**€42,307**
	9	**€42,415**
	10	**€42,415**
	11	**€42,415**
	12	**€42,415**
	13	**€42,505**
	14	**€42,620**
	15	**€42,738**

Pay Scale Description	*Scale Point*	*Annual Rate*
SERVICE STAFF	**1**	**€38,222**
	2	**€39,000**
	3	**€41,780**
	4	**€41,979**
	5	**€42,162**
	6	**€42,261**
	7	**€42,370**
	8	**€42,370**
	9	**€42,370**
	10	**€42,370**
	11	**€42,445**
	12	**€42,559**
	13	**€42,672**
	14	**€42,790**
	15	**€42,906**

SERVICE STAFF SHIFT	**1**	**€39,400**
	2	**€40,184**
	3	**€42,724**
	4	**€42,919**
	5	**€43,106**
	6	**€43,208**
	7	**€43,321**
	8	**€43,424**
	9	**€43,532**
	10	**€43,639**
	11	**€43,749**
	12	**€43,866**
	13	**€43,975**
	14	**€44,097**
	15	**€44,212**

Pay Scale Description	*Scale Point*	*Annual Rate*
PLANT MAINTENANCE AIDE	**1**	**€42,383**
	2	**€46,405**

GROUNDS FOREPERSON	**1**	**€51,857**
	2	**€52,933**
	3	**€53,811**
	4	**€54,791**
	5	**€55,821**
	6	**€56,831**

TEACHERS

TEACHING FELLOW	**1**	**€65,228**
	2	**€76,815**
	3	**€80,925**
	4	**€83,760**
	5	**€87,892**
	6	**€92,065**
	7	**€96,224**
	8	**€100,376**
	9	**€104,535**

UNIVERSITY TEACHER	**1**	**€49,424**
	2	**€52,074**
	3	**€54,307**
	4	**€56,375**
	5	**€58,524**
	6	**€60,241**
	7	**€61,994**
	8	**€63,742**
	9	**€65,486**
	10	**€67,221**

ASSOCIATE TEACHER	**1**	**€39,277**
	2	**€41,437**
	3	**€42,391**

Pay Scale Description	*Scale Point*	*Annual Rate*
	4	€44,313
	5	€45,522
	6	€46,883
	7	€48,160
	8	€49,448
	9	€50,436
	10	€52,985

CLINICAL

THERAPIES REGIONAL SUPERVISORS REGIONAL PLACEMENT FACILITATOR	1	€65,197
	2	€66,585
	3	€68,018
	4	€69,441
	5	€70,864
	6	€72,357
	7	€73,934
	8	€75,506
	9	€76,767

CLINICAL TUTOR	1	€69,835
	2	€72,522
	3	€75,149
	4	€77,078
	5	€79,653
	6	€82,235

CLINICAL FELLOW	1	€78,291
	2	€80,140
	3	€82,816
	4	€85,223
	5	€89,142
	6	€93,069
	7	€96,992

Pay Scale Description	*Scale Point*	*Annual Rate*
ULAC		
based on 40hr week		
Assistant Senior Instructor	**1**	**€33,249**
Lead Instructor	**1**	**€31,485**
Multi Activity Instructor (Grade 1)	**1**	**€27,369**
	2	**€29,719**
Multi Activity Instructor (Grade 2)	**1**	**€27,956**
Assistant Instructor	**1**	**€25,107**
	2	**€27,342**
CO-OP STUDENTS	**1**	**€27,340**
	2	**€27,384**