

M.Sc. in Work and Organisational Psychology/Behaviour

Name: Bernie Burchill

Course: MSc. Work and Organisational Behaviour

Year Graduated: Completed 2014 (January 2015 graduation)

Full-time or Part-time: Part-time

Current role: Recruiter, BioMarin International Limited

Motivation for starting this course

Desire to amalgamate my HR Business Partnering experience, education, interest in people and future focus of career on organizational development.

This program has an excellent reputation and delivered on that throughout each module. I had heard lots of great things about this particular MSc. program as colleagues of mine had completed it.

Most enjoyable aspects

Loved the theory and scientific evidence behind the way we do things in organisations – this coupled with best practice examples.

Camaraderie and learning from other class participants was incredibly enjoyable.

Most beneficial components

The combination of theory, practical work, and the emphasis on group assignments. Presence on the UL campus, surrounded by interesting students and lecturers and lecture content was tremendously inspiring for me. I have maintained contact with many of my class members which has proven very useful from an information gathering / sharing and networking perspective.

How it helped in your job/career?

I use much of the learning from the course in my job, there was a full module on Psychology of Personnel Selection, and therefore at the moment that content is particularly applicable. Every day, I apply my learnings of job analysis, interview skills and psychometric techniques and methodologies.

My career plan is focused on Organizational Development, where again I feel this course will be hugely applicable and beneficial.

The experience gained from my 12 years as a HR practitioner prior to commencing this course provided fabulous material on which to apply the theory and learnings and make better analysis of the situations which arise in the work place.