



UNIVERSITY of LIMERICK
OLLSCOIL LUIMNIGH

MSc in Work & Organisational Psychology/Behaviour

1 Year Full Time/2 Years Part Time

What is the course about?

This MSc programme is dedicated to providing a thorough grounding in the knowledge and application of psychological principles to organisational settings in order to enhance employee wellbeing and organisational performance. It seeks to equip candidates with a sound understanding of theory and research and develop core competencies and professional skills in organisational theory, organisational change, employment relations, selection & assessment, training, employee wellbeing and research design and methods.

The MSc in Work & Organisational Psychology is fully accredited by the Psychological Society of Ireland (PSI)
The MSc in Work & Organisational Psychology and the MSc in Work & Organisational Behaviour are fully accredited by the Chartered Institute of Personnel & Development (CIPD).

Why should you consider the MSc in Work & Organisational Psychology/Behaviour?

- To develop core competencies and professional skills in organisational theory, organisational change, employment relations, selection & assessment, training, employee wellbeing and research design and methods.
- The MSc in Work & Organisational Psychology is fully accredited by the Psychological Society of Ireland (PSI)
- Students who successfully complete the course are eligible for British Psychological Society (BPS) Psychometric Testing accreditation Levels A&B (Intermediate).
- Lectures are held two evenings a week Tuesday (year 1 part time) and Thursday (year 2 part-time) from 2pm.

Entry Requirements

Applicants for a Master's programme must normally have a first or second class Level 8 honours degree (NFQ or other internationally recognised equivalent) in a relevant or appropriate subject, or equivalent prior learning that is recognised by the University as meeting this requirement. Applicants must also satisfy the English Language Requirements of the University. The University reserves the right to shortlist and interview applicants as deemed necessary.



Learn more Live more Be more



What our Graduates say

"This course is ideally suited to individuals like myself who work in a supervisory or management role and for graduates interested in a career in Human Resource Management or Training and Development. The opportunity to engage in practical application was really beneficial. The skills we learned are invaluable, particularly in the current economic climate for companies and their employees adversely affected by re-structuring and down-sizing. We were also afforded the opportunity to enhance our skill levels by being provided with a course in psychometric testing which gave us British Psychological Society Level A and B accreditation."

Helen Owens Staff Officer in Education Support Services at County Clare VEC.

"The introduction of the MSc in Work and Organisational Psychology / MSc in Work and Organisational Behaviour has confirmed the Kemmy Business School's position as a leader in the field of Human Resource Management tuition. I would have no hesitation in recommending this MSc to anyone who is looking to expand their knowledge of organisations and develop key skills that will enhance their performance as Human Resource Managers and Organisational Psychologists."

Capt Ian Burke Work & Organisational Psychologist for the Irish Defence Forces..

Need More Information?

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Full-Time



Part-Time

Apply Online

www.graduateschool.ul.ie

Course Structure

| Autumn | Spring | Summer |
|--|---|-------------------------------------|
| Psychology of Decision Making and Change | Work Design and Employee Wellbeing | Master's Dissertation |
| Organisational Theory | Personnel Psychology Selection and Assessment | Psychometric Assessment Certificate |
| Psychology of Employment Relations | Human Resource Development | Levels A&B (Intermediate) |
| Organisational Research Design and Methods (OB students) | Professional Skills Laboratory | |
| OR | Professional Development I | |
| Advanced Analysis for Psychology I (Psychology students) | Research Skills Development | |
| Professional Development I | | |