**Example Questions for Mentees**

**Mentor’s Experience**

* What professional experiences have you found beneficial in leading you to your current position?
* What are some challenges you faced along the way?
* What skills did you find most useful to have?
* What one thing would you like to have known when you were at the same stage of your career as I am?

**Career Development**

* How do you think I could best prepare for career advancement in the future?
* What skills do you think would be important in developing my career path?
* What are some of the potential challenges I should be prepared for?
* How do you manage to balance work/life?

**Understanding UL**

* How can I get to know more about the various departments and faculties in UL and how they work?
* What should I know about the structure or culture in UL to help manage my career?
* What type of activities could I undertake to develop my professional network?

**Personal Development**

* Where do you think I can improve that would be most beneficial to achieving my goal?
* How can I develop my confidence in situations where I tend to lack confidence, for example…..
* What advice would you give to help me improve my communication/ influencing style/leadership capability etc?

**Skills Development**

* What actions would you recommend I take to develop my project management/planning and organisation/strategic thinking skills etc?
* What work practices have you developed to help better manage your time and workload?
* How can I become more strategic in my work?