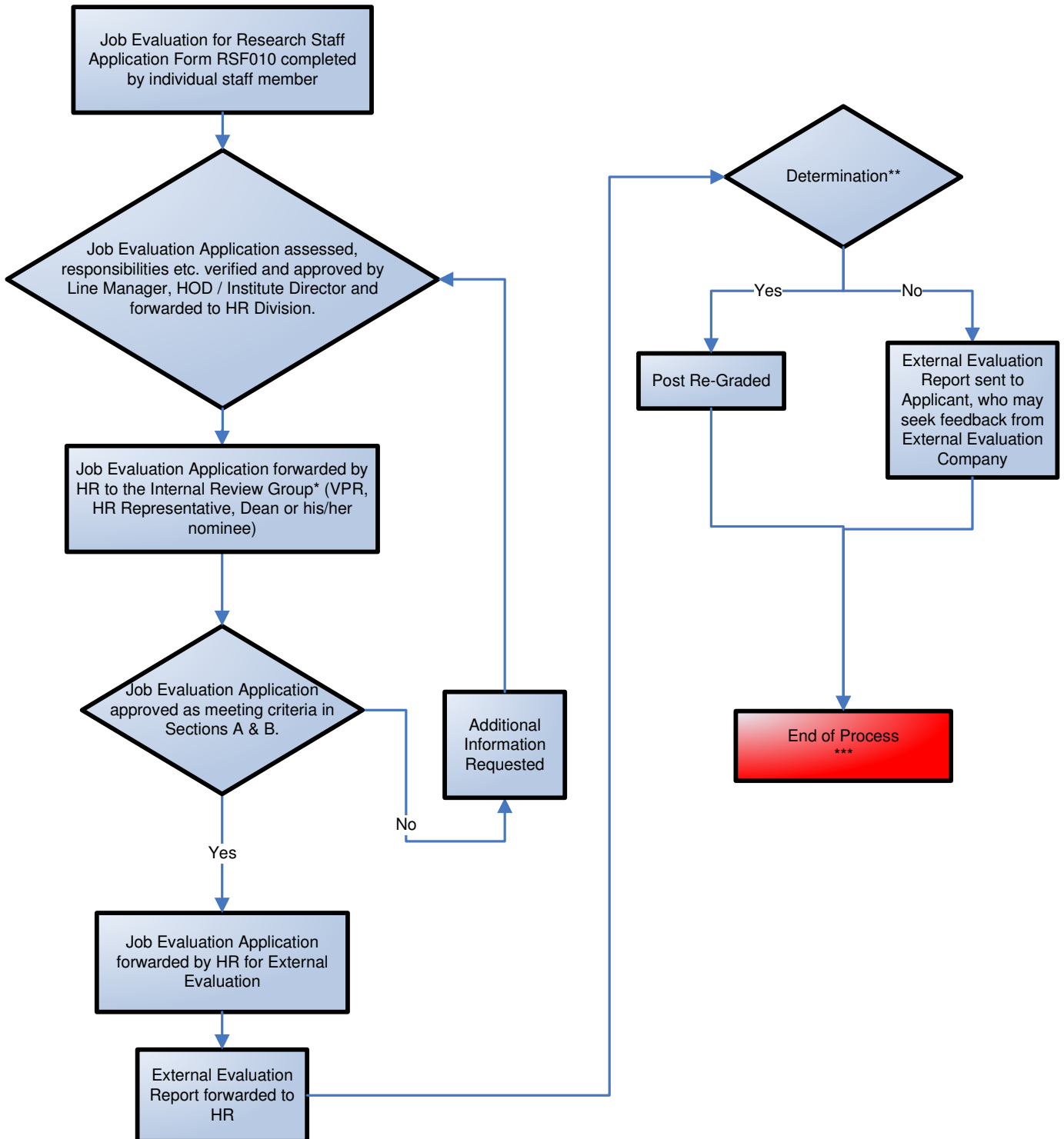


Objective: This process depicts how a research member of staff can apply to have their role evaluated and clearly outlines all the steps involved in the process. It seeks to ensure that the process is open and transparent for research staff.



* Review Group Member cannot sit on Review Group if direct report is being reviewed. The VPR will nominate an alternative member.

** Determinations can only be made within the University of Limerick Authorised Grading Structure

*** Once a post has been reviewed regardless of the outcome, it cannot be reviewed again for another 3 years unless there are exceptional circumstances.