



UNIVERSITY OF LIMERICK OLLSCOIL LUIMNIGH

BUILDINGS AND ESTATES DEPARTMENT SAFETY, HEALTH & WELFARE POLICY STATEMENT

We are committed to the following:

- (i) Implementing standards of health, safety and welfare that comply with the provisions and requirements of the *Safety, Health and Welfare at Work Act 2005*, and all other relevant statutory provisions and codes of practice.
- (ii) Providing and maintaining a safe and healthy working environment, safe systems of work and protecting employees and others, in so far as they come into contact with foreseeable work hazards.
- (iii) Ensuring that all personnel are informed of the Safety Policy through their Safety Induction and on-going Safety Training.
- (iv) Making available the Safety Policy to interested third parties such as service providers and contractors.
- (v) Providing employees with the information, training and supervision that they need to work safely and efficiently and to develop safety awareness among employees and service providers.
- (vi) Defining all personnel's safety obligations.
- (vii) Encouraging full and effective joint consultation, with employees and third parties, on safety matters.
- (viii) The ongoing review and improvement of our Safety Management System, and ensuring that it is periodically reviewed to ensure that it remains relevant and appropriate to the organisation.

To ensure that the above objectives are met, Senior Management are committed to playing an active role in the implementation of the Safety Policy and undertake to review and revise it in the light of experience and developments. Reader should also refer to the overall University Safety Statement.

SIGNED: _____

Director

DATE: _____

Jan 2020.